



THE SOCIAL  
INCUBATOR

**Annual Report**  
2025

# CONTENTS



Opening thought	03
Our story	04
Why we matter	05
Our interventions	06
Our impact	07
#Powerful Stories	09
#Good deed portfolio	13
<b>Tineri de viitor</b>	<b>14</b>
Inner ReStart	
S.A.F.E	
Cafeaua unește perspective	
Meserii cu forță	
<b>la TINERi este puterea</b>	<b>24</b>
<b>Plan de viață</b>	<b>29</b>
<b>Start Major</b>	<b>34</b>
<b>ResponsABIL</b>	<b>39</b>
<b>Primul meu JOB</b>	<b>44</b>
<b>AgriPrenor de Viitor</b>	<b>49</b>
<b>Brighter Future</b>	<b>54</b>
<b>SALTA</b>	<b>59</b>
<b>Grant my Passion</b>	<b>64</b>
<b>SpeakUP!</b>	<b>69</b>
<b>România Zboară Departe</b>	<b>74</b>
<b>Civico</b>	<b>79</b>
<b>Invizibilii</b>	<b>84</b>
<b>Social Impact Awards</b>	<b>89</b>
<b>RetușART</b>	<b>94</b>
<b>Sport For Good</b>	<b>99</b>
Fotbal pentru Fapte Bune	
Tenis pentru Fapte Bune	
Recognition and impact	105
The good deed team	107
Further inspiration	113



Over time I have seen how small things, created with purpose, change trajectories: a conversation at the right moment, a chance given with trust, a person who chooses to stay close. Because of such things, **the change** can actually start.

For us, investing in young people means more than access to resources. It means real trust in their potential and the patience to stand by them in the process. It means to be consistent even when the path is not easy.

Nothing we build is accomplished alone. Together with our partners, we turn intentions into concrete facts and together we open new doors that otherwise they would have stayed closed.

The year 2025 challenged our pace but it confirmed our direction. A year that we evolved, adjusted and learned without losing what really has mattered: the real impact in young people's lives.

We look further with the same simple belief: that **every day the change is being built together.**



**ADRIANA PREDA**

BOARD MEMBER THE SOCIAL INCUBATOR

## **WE ARE A NON-GOVERNMENTAL ASSOCIATION AIMED TO SOCIAL CHANGE AND YOUNG PEOPLE SUPPORT FROM VULNERABLE BACKGROUNDS.**

Through education, mentorship, social and professional integration, we offer young people the support they need to build their own path and a life lived with dignity.

### **11 YEARS OF COMMITMENT**


Started in 2014 as a grassroots initiative

### **OVER 65.000 YOUNG PEOPLE**

Supported through our programs

### **A PROVED PATTERN**

Of systemic change in Eastern Europe



**Recently we have extended in the  
U.S.A to bring together new  
communities, partnerships and  
resources that further increase our  
impact**

## EVERY YEAR, THOUSANDS OF YOUNG PEOPLE FROM ROMANIA AND REPUBLIC OF MOLDOVA START THEIR ADULT LIFE WITHOUT SUPPORT AND WITHOUT A NETWORK THAT SUPPORTS THEM.

Without real interventions, many of them risk to face the lack of accommodation, of a job. They also cope with exploitation or a whole life of poverty.



- **43.000** children in child protection system
- **3000 +** leave the system at the age of 18, most of the time completely alone
- **Under 5%** get a legal job in the first year
- **60%+** risk the lack of accommodation, unemployment or mental health problems
- **Many of them** become victims of human trafficking, abuse or poverty



- **5000+** children are in the system's hands
- Among **the highest emigration rate** of young people from Europe
- Vulnerable girls risk **human trafficking or early marriage**
- **Limited access** to education and career counselling
- **70%+** do not succeed in reintegrating on the long term

### **\*SOURCES ROMANIA**

ANPDC (2023-2024);  
UNICEF România (2023);  
Consiliul Tinerilor din Centre; Eurostat (2024);  
MFTES (Strategia 2022-2027);  
ANITP (2023). raportate la nivel național.

### **\*\* SOURCES MOLDOVA**

ABNS Moldova (2023);  
Ministerul Muncii și Protecției Sociale;  
UNICEF Moldova;  
Organizația Internațională pentru Migrație (IOM) și  
Centrul Internațional „La Strada”.

# OUR INTERVENTIONS

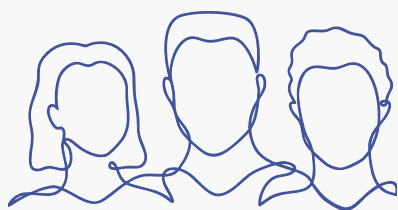


**WE SUPPORT THE SOCIAL AND PROFESSIONAL INTEGRATION OF YOUTH WHO LEAVE THE CHILD PROTECTION SYSTEM.**



WITH A 360 APPROACH OF #FUTURE NEEDS





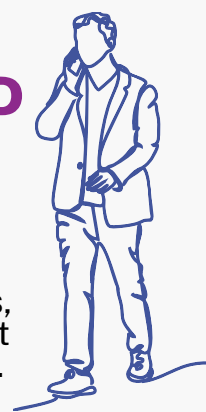
**11 YEARS,  
SAME  
VISION**

Every young individual from Romania having real chances to build their own adult life.



**45 OF GOOD DEED  
ARCHITECTS,  
SAME MISSION**

Offering learning experiences, opportunities for development and integration on job market.



**65.000  
YOUNG  
BENEFICIARIES**

Within the association projects and programs



**COVERAGE IN 3  
GEOGRAPHIES**

- Romania
- Republic of Moldova
- U.S.A (New York)

**1500  
MENTORS  
AND DONORS**

Actively involved



**294+  
#RELIABLE  
PARTNERS**

Together we build a  
more secure future for  
vulnerable youth



**200+  
INSTITUTIONAL  
PARTNERS**

DGASPCs, educational  
institutions and  
organizations



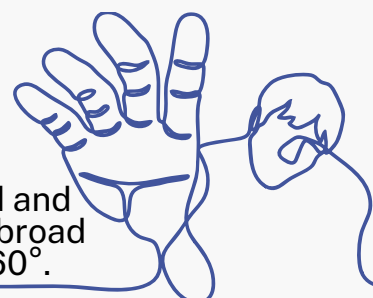
**16 PROGRAMS  
AND 35  
PROJECTS**

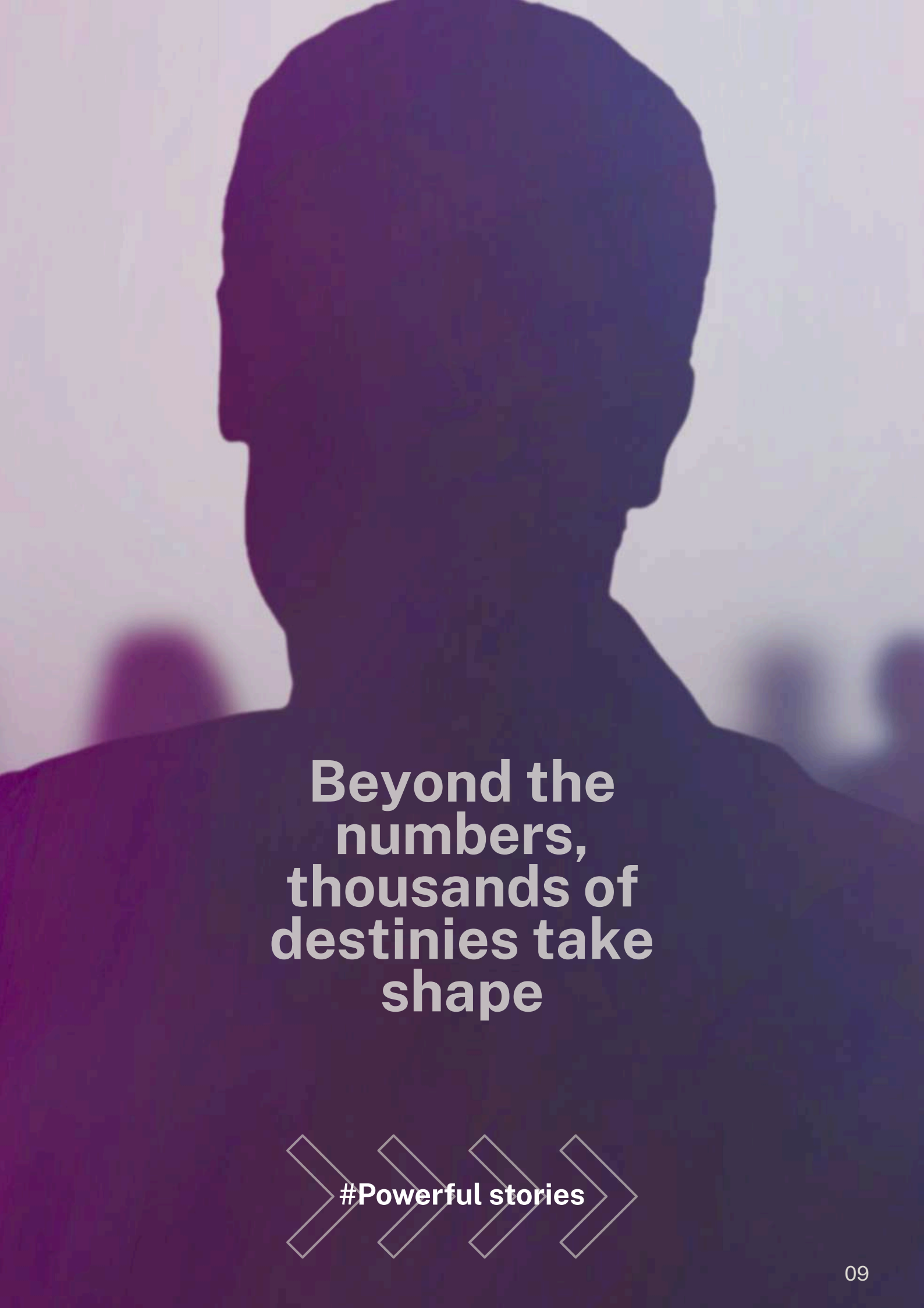
With real and  
sustainable impact

**REAL  
CHANGES,  
MEASURABLE  
RESULTS**

**9000  
YOUTH**

Institutionalized and  
supported with broad  
interventions 360°.





**Beyond the  
numbers,  
thousands of  
destinies take  
shape**

**#Powerful stories**

# ANA'S STORY IS THE PROOF OF THE REAL IMPACT THAT WE CAN HAVE IN A YOUNG INDIVIDUAL'S LIFE

A proof that with constant support and trust, any destiny can be rewritten.

*When she left the child protection system, not only did she leave behind her childhood and fragile situation, but also her last steps of a constant support. With an uncertain future and a hand luggage, Ana walked into a world that seemed not to wait for her.*

*Statistics show us that under 5% of the youth who are in the same shoes as Ana's can have a stable job. The rest of them? Unfortunately, they remain exposed to poverty, isolation and exploitation. Ana is the real proof that change is possible and the statistics can be changed. With the right care, with mentoring and career counselling, with emotional support – today Ana Vicoveanu is one of our first beneficiaries included within the list of Forbes Romania 30 under 30. She has a successful career and she has become a mentor for other young people.*



“

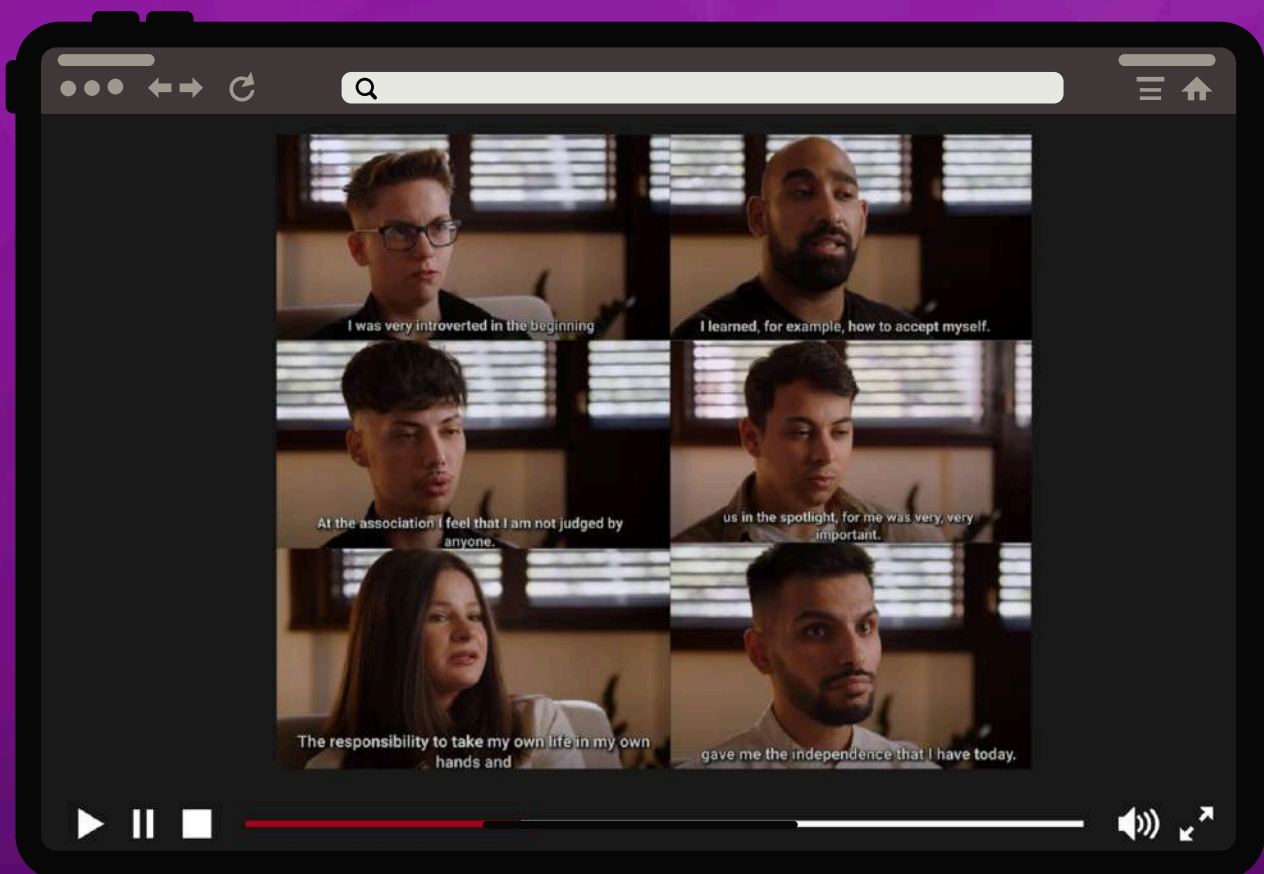
**KINDNESS NEVER GOES  
BANKRUPT**

# THE YOUTH WHO HAVE GROWN UP WITH US NOW HAVE THEIR OWN PATH

On how young people rewrote their destiny together with the Social Incubator:

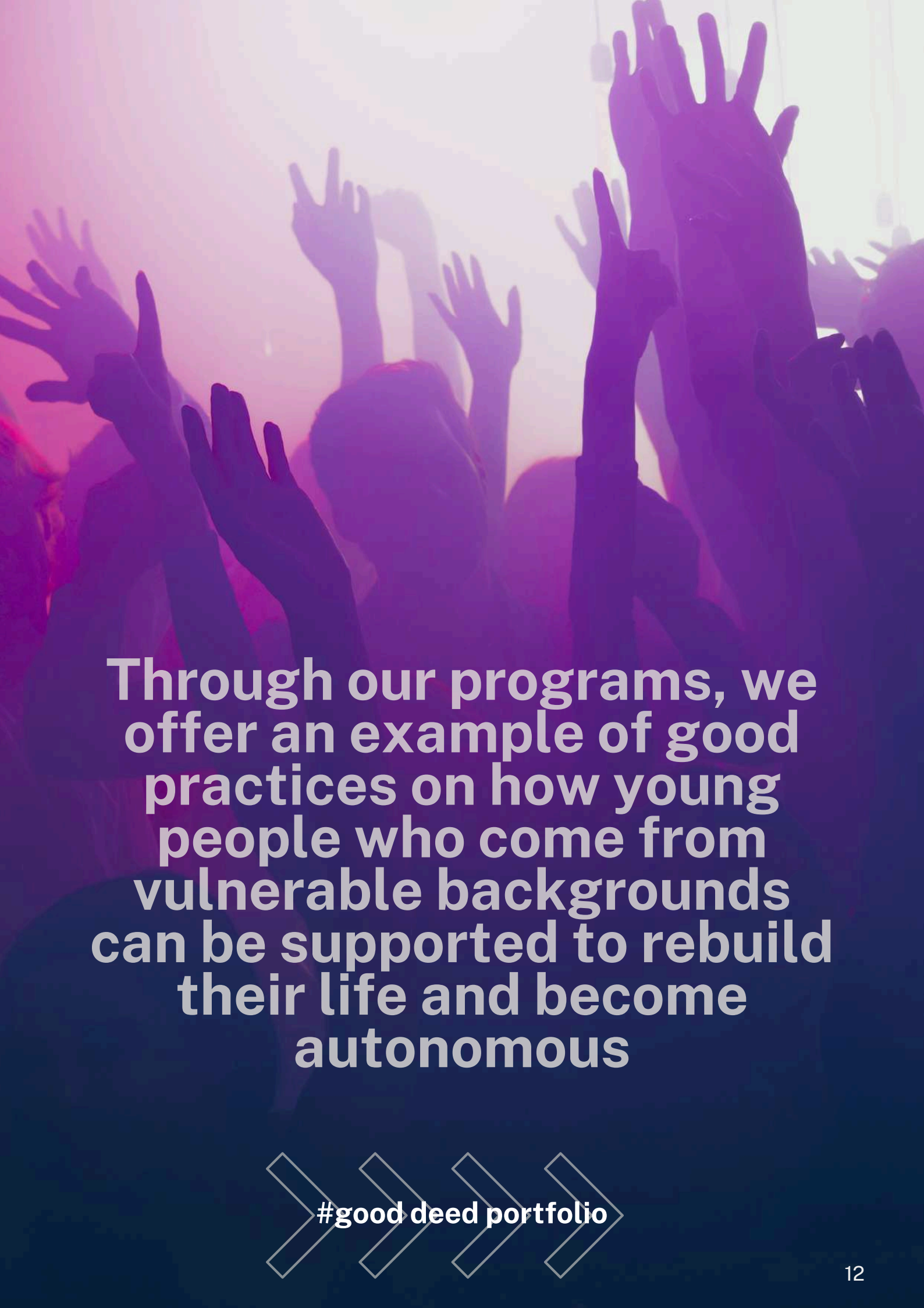
- from the lack of confidence to courage and finding their own path
- from uncertainty to balance
- from isolation to belonging

Young people's stories show the impact of the right support at the right time.



**LISTEN TO THE STORIES OF COURAGE**





**Through our programs, we offer an example of good practices on how young people who come from vulnerable backgrounds can be supported to rebuild their life and become autonomous**

**#good deed portfolio**

# #GOOD DEED PORTFOLIO



**01**

Tineri de viitor

---

Inner ReStart  
SAFE  
Cafeaua unește perspective  
Meserii cu forță

---

**02**

La TINERi este puterea

---

**03**

Plan de viață

---

**04**

Start Major

---

**05**

ResponsABIL

---

**06**

Primul meu JOB

---

**07**

AgriPrenor de Viitor

---

**08**

Brighter Future

**09**

SALTA

---

**10**

Grant my Passion

---

**11**

SpeakUP!

---

**12**

România Zboară Departe

---

**13**

Civico

---

**14**

Invizibilii

---

**15**

Social Impact Awards

---

**16**

RetușART

---

**17**

Sport for Good

Fotbal pentru Fapte Bune  
Tenis pentru Fapte Bune





# 01

## # TINERI DE VIITOR

The main program of **The Social Incubator**





“Tineri de Viitor” is more than a support program. It offers a full development journey that allows every young individual to build an independent, dignified and stable future.

## OUR BENEFICIARIES

- The young people between 16-26 years old who come from the social protection system or disadvantaged backgrounds

## WE OFFER

- Beyond the opportunities, we offer concrete and necessary tools for a solid, social and emotional foundation:
  - ✓ Vocational counselling
  - ✓ Access to mental health services
  - ✓ Mentorship with specialists from different backgrounds
  - ✓ Concrete support to find a job
  - ✓ Accommodation when is the case

# PROJECT IMPACT

**1084**  
psychotherapy  
sessions

**157h** of tutoring

**107** initial  
assessments

**70** psychological  
assessments

**65** workshops  
with different topics:  
financial education, psycho-  
education, employability,  
sexual education, human  
trafficking prevention,  
Christmas party, art, media  
and journalism

**52h** of mentoring

**134** vocational  
counselling  
sessions

**275** psycho-emotional  
support sessions

**5** days of urban camp

**11** job-shadows

At SLB, Coface Romania, Auchan,  
Smiling Shoes, Expur etc.

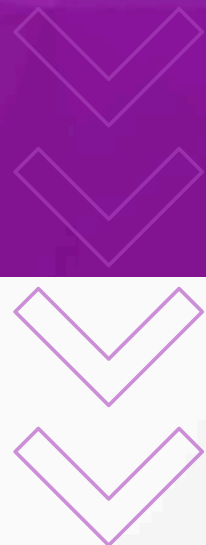
**52** social sessions  
supervisions, reassessments  
and social counselling

**20** emergency interventions  
health solutions, housing unit,  
food, legal advice

**14** professional qualifications  
for young people

**“Tineri de Viitor” pursues creating real opportunities for an independent and dignified life, having a positive change on its beneficiary’s life.**

**WITHIN THE “TINERI DE VIITOR” PROJECT, WE DEVELOP A WIDE RANGE OF OTHER SUPPORT INITIATIVES**



# # INNER RESTART

Good deed partner: The Inner Foundation

## IMPACT

In 2025, the project showed a deep impact on youth, specialists and the institutional ecosystem. We increased the access to therapy, we strengthened the specialists competence who directly worked with young people. We moved forward with the debunk of mental health, and we laid the groundwork of an advocacy movement within the corporate environment and the public sector. The results show not only the achievement of the grant's goals, but also a structural change of how The Social Incubator Association integrate mental health part within its core mission.

- ✓ **132 young people** benefited of mental health services
- ✓ **1084 psychotherapy sessions**
- ✓ **14 workshops** of non-formal education
- ✓ **4 training sessions** with DGASPC employees
- ✓ **Systematic Research** “Mental Health at the workplace”
- ✓ **Train the Trainer Program “The Other KPI”** with corporate employees who wish to become mental health ambassadors and build such activities within their companies
- ✓ **Dedicated Campaign for reducing the mental health stigma** – the project “Unele uși duc spre tine” reached almost 150,000 individuals
- ✓ **Training Trauma-Informed Care and Managing Suicide Risk** for the Social Incubator employees and its collaborators
- ✓ **Continuous support, psycho-emotional training and debrief** to ensure the high-quality services offered by the employees, collaborators and volunteers of the Association

# #S.A.F.E (WE SUPPORT FINANCIAL SKILLS THROUGH EDUCATION)

Good deed partner: Allianz-Țiriac Asigurări

## IMPACT

S.A.F.E represents an innovative initiative for the financial literacy of the young people from disadvantaged backgrounds. Through this co-branded program, we offer an integrated approach that combine non-formal education with customised coaching, by preparing the young people for a stable and independent life from an economic perspective.

The program aims to change the youth relations with their personal finances, by giving them the necessary tools for:

- Responsible management of the personal budget through building and tracking customised financial plans
- Development the necessary skills and planning for saving money on a long term
- Understand the importance of insurances as a fundamental tool for financial protection
- To make informed economical decisions in risk situations and uncertainty
- To get them ready for the social and professional integration through development of the essential financial skills

✔ **88 young people who took part in the “Financial education and protection”** group sessions, based on interactive non-formal education for financial planning, risk management and income protection

✔ **88 workshops** organised in Bucharest and Ialomița, Dâmbovița, Argeș, Brașov , and Ilfov counties.

✔ **4 job-shadow sessions** at potential employers from Argeș, Dâmbovița, Ialomița and Ilfov counties.

# # THE COFFEE BRINGS TOGETHER PERSPECTIVES (C.U.P)

Good deed partner: NESPRESSO

## IMPACT

- ✓ **78** young people engaged
- ✓ **18** workshops organized in București, Ilfov, Argeș, Dâmbovița and Ialomița
- ✓ **71** vocational counselling sessions
- ✓ **One** 5-day training camp with 26 young people
- ✓ **4** young talents identified for the integration within Nespresso



# #POWERFUL JOBS

Good deed partner: FORD TRUCKS

## IMPACT

- ✔ **Over 80** young candidates
- ✔ **6** employability, self-knowledge and communication workshops for 54 young people
- ✔ **20** young people received 1:1 session with specialists from The Social Incubator Association
- ✔ **2** job-shadows at Ford Trucks for 29 students



Sharing the load

# BEYOND THE NUMBERS

## WHAT YOUNG PEOPLE SAY

*“I learned quite a few new things in the Tineri the Viitor (“Promising young people”) project. It helped me in my development: to look at things from different angles and to better understand what I can really do. Each activity made me think more about myself and what I can achieve, not only now, but in the future as well.”*

*“Psychotherapy has been exactly what I was looking for. I feel I can overcome my issue with separating from my dad, and I resonate with my psychotherapist. I feel I can regulate my emotions now and be more aware of them. I have realized how my inner voice became also more vocal with other people, which means I have improved my communication skills, and I can express with others my personal boundaries clearer and more assertively.”*

*“I learned many new things about myself: about how I look, about respect, about behavior. I learned how to behave with certain people and even how to guide others to be better individuals, as you helped me during the camp. Thank you very much for this, I couldn’t adjust my behavior without you.”*

*“I learned I can think beyond the limits I set for myself sometimes. Sometimes I realized that I stop myself from trying new things. The project helped me understand that I can do more.”*

# BEYOND THE NUMBERS

## WHAT YOUNG PEOPLE SAY

*“The project helped me to clarify my trajectory. Now, I know better what I like, what motivates me and in what kind of environment I can thrive. I haven’t had all the answers yet, but I feel I am heading in the right direction, either to a specific career, or to new experiences that can shape me.”*

*“I learned I need to know how to manage my finances, how to make money based on the fairness principle, and through courses that help me develop my financial skills. I want to be more on time and more hard-working because I know these skills are very helpful when I am going to have a job.”*

*“I learned every goal can be achieved if you have self-confidence and if you have people who support yourself. I wish to pursue my dream and build a carrier within the medical field. The experience within this project helped me understand I can do it.”*

*“In the beginning, I saw myself small, helpless and very lonely. I was scared of my feelings even when I was surrounded by people. I wouldn’t have ever believed that you can talk to somebody about your problems and you can feel safe and accepted. Honestly, I was consistent. I truly wanted for my relationships with others not to be affected by what haunted me. And this changed a lot. Today I have confidence in myself. I am not surrounding myself with people who I don’t like anymore or that don’t make me feel good. I do what I like professionally, and the biggest achievement is I started to prioritize my education. I learned vulnerability doesn’t make you a weak person. Quite the opposite, it is a beautiful part within yourself, and people who care about you will appreciate this. And the most valuable thing that I learned is self-love.”*



# 02

## # LA TINERI ESTE PUTEREA

Good deed partner: **Coca-Cola HBC România**





Within the “La TINeri este Puterea” project, we support the young people who come from vulnerable backgrounds to become active on the job market, to be motivated to continue and finish their studies, but also to understand and to maximize their potential.

## OUR BENEFICIARIES

- Young people between 16-25 years old, who want to know themselves, understand how to develop their communication skills, and be prepared to become employed

## WE OFFER

- Individual career counselling
- Non-formal educational workshops for their personal and professional development
- Qualification courses for barista and bartender

# PROJECT IMPACT

**54 high-schools, 14 cities and 11 counties**

**5540 participants**

**440 training days**

**120 young candidates**  
within BarMaster program

**14 actively involved trainers**

**34 qualified young people**  
as Barista and Bartender

**120 career counselling sessions**

**95% of trainers**  
were given marks between 9 and 10, out of 10

**3 events designed for the young people to become familiar with the real requests of job market**

- Career compass at Universitatea Petrol-Gaze Ploiești
- Career day at Coca Cola HBC office in Bucharest
- Career day at Coca Cola HBC factory in Ploiești

“La TINeri este Puterea” proved in 2025 that investing in vulnerable young people generated real, quantifiable and, especially, long-lasting results. The program created the contexts in which the young people felt seen, heard and supported to discover their potential, have confidence and make concrete steps to integrate in the job market.



# BEYOND THE NUMBERS

## WHAT YOUNG PEOPLE SAY

*“This experience was much more than a course. It was a reminder that “Youth have the power”. When somebody gives us a chance, we know to change it into something that matters. I keep this vibe. It will help me – Still me, but a bit more self-confident now!!”*

*“After this project experience, I earned discipline, courage and clarity. It was not only a project, but an important step in my evolution. Today, I look at things with more confidence and enthusiasm.”*





# EU SUNT...

Unul dintre mille de tineri instituționalizați care la 18 ani trebuie să ia viața în piept. Cu ajutorul tău, pot descoperi care este drumul meu în viață.

Află mai multe pe  
[www.plandeviata.ro](http://www.plandeviata.ro)

Implementat de



# 03

## # PLAN DE VIAȚĂ

Good deed partners: **AFI Europe and SLB**





In our “Plan de Viață” program, we work on supporting young people. When turning 18, they need to leave the child protection system and they need to face major challenges. Without family support, without financial resources and without clear landmarks, these young people suddenly need to learn how to become independent adults.

## OUR BENEFICIARIES

- Young people between 18 – 26 years who need to leave the Romanian child protection system without having a family support and the minimum resources. They are also faced with significant challenges in their transition process to an independent life.

## WE OFFER

- A safe setting, belonging and trust in their own future
  - ✔ Direct support in providing them with accommodation, including the rent costs and bills, but also support for the basic needs: food, transportation, and medical needs
  - ✔ Career counselling, sessions based on personal and professional development, individual psychological counselling. Re-enrolment in the educational system and post employability support to secure their stability and continuity in their professional process

# PROJECT IMPACT

**334 individual sessions of social assistance and psycho-emotional support**

**15 participants**

**286 psychotherapy sessions**

**5 job-shadows sessions** that make the hiring process easier and show them how a company/ business works

**56 career counselling and employment mediation sessions**

**15 young people** rent studios

**29 educational counselling and financial education sessions**

**13 practical workshops**

guidance, apartment maintenance, non-verbal communication, sexual education, my future plan, education and financial responsibility

**Participants**

From București, Bacău, Constanța, Argeș, Ialomița, Prahova, Olt, Brăila, Suceava, Galați, Ilfov

**“Plan de Viață” had a significant impact upon the autonomy and social, and professional integration of the beneficiaries. They developed genuine relationships of mutual support and a high level of trust within the Association’s team, expressed through openness and active engagement.**



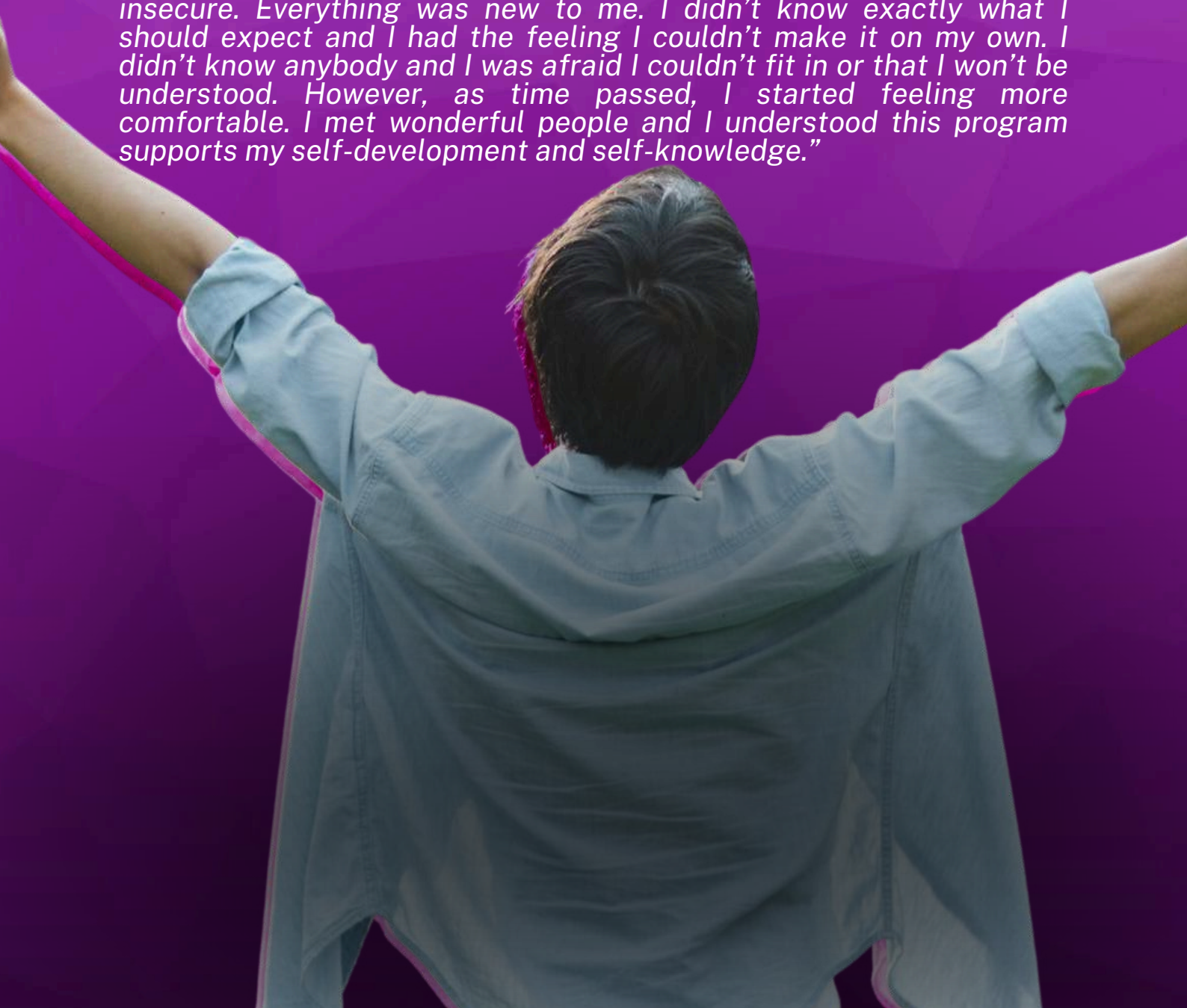
**PLAN  
DE  
VIAȚĂ**

# BEYOND THE NUMBERS

## WHAT YOUNG PEOPLE SAY

*“When I turned 18, it wasn’t as I imagined. It was completely different. In that moment, I realized that everything is up to me and up to the decisions I will make. I felt being different from the other children who have a family and its emotional support. Later, these feelings and thoughts gave the strength and energy to say to myself “I can do it!”*

*“When I started the “Plan de Viață” program, I felt very confused and insecure. Everything was new to me. I didn’t know exactly what I should expect and I had the feeling I couldn’t make it on my own. I didn’t know anybody and I was afraid I couldn’t fit in or that I won’t be understood. However, as time passed, I started feeling more comfortable. I met wonderful people and I understood this program supports my self-development and self-knowledge.”*





04

# START MAJOR

Good deed partner: UNICREDIT BANK ROMANIA





## Start Major

In Start Major, we focus on financial education, employability, and entrepreneurship. This project aims to support young people to better understand how money work, how the workplace and entrepreneurial environment function, by developing practical skills and a mindset oriented on initiative and responsibility.

### OUR BENEFICIARIES

- Students from technical and professional high-school from 15 Romanian counties

### WE OFFER

- Preparation for the adult and professional life through essential knowledge and skills in order for them to make financially-informed decisions. We help them build a solid professional path, by exploring entrepreneurial opportunities

- ✓ Financial education workshops
- ✓ Employability and Entrepreneurship workshops
- ✓ Entrepreneurial camps

# PROJECT IMPACT

**254 training days**

**45 high-schools from 15 counties**

**807h of delivered training**

**5388 participants**  
at the financial education workshops

**15 entrepreneurial camps**

**5320 participants**  
at the employability workshops

**14 dedicated trainers**

**+40 actively involved teachers**

**566 participants**  
in entrepreneurial camps

## **One event such as Educational Retreat**

At the UniCredit Bucharest headquarter, with over 40 enrolled teachers.

The urban camp aimed to create a learning and reflection setting that support their personal and professional development. Through interactive and collaborative activities, teachers discovered practical ways to support their students within their career orientation process and discovering their own path.

**Through the “Start Major” project, we prove education opens the path to a better future, by changing lives and by building a powerful society. Together, we continue our mission to create real opportunities for young people in Romania.**



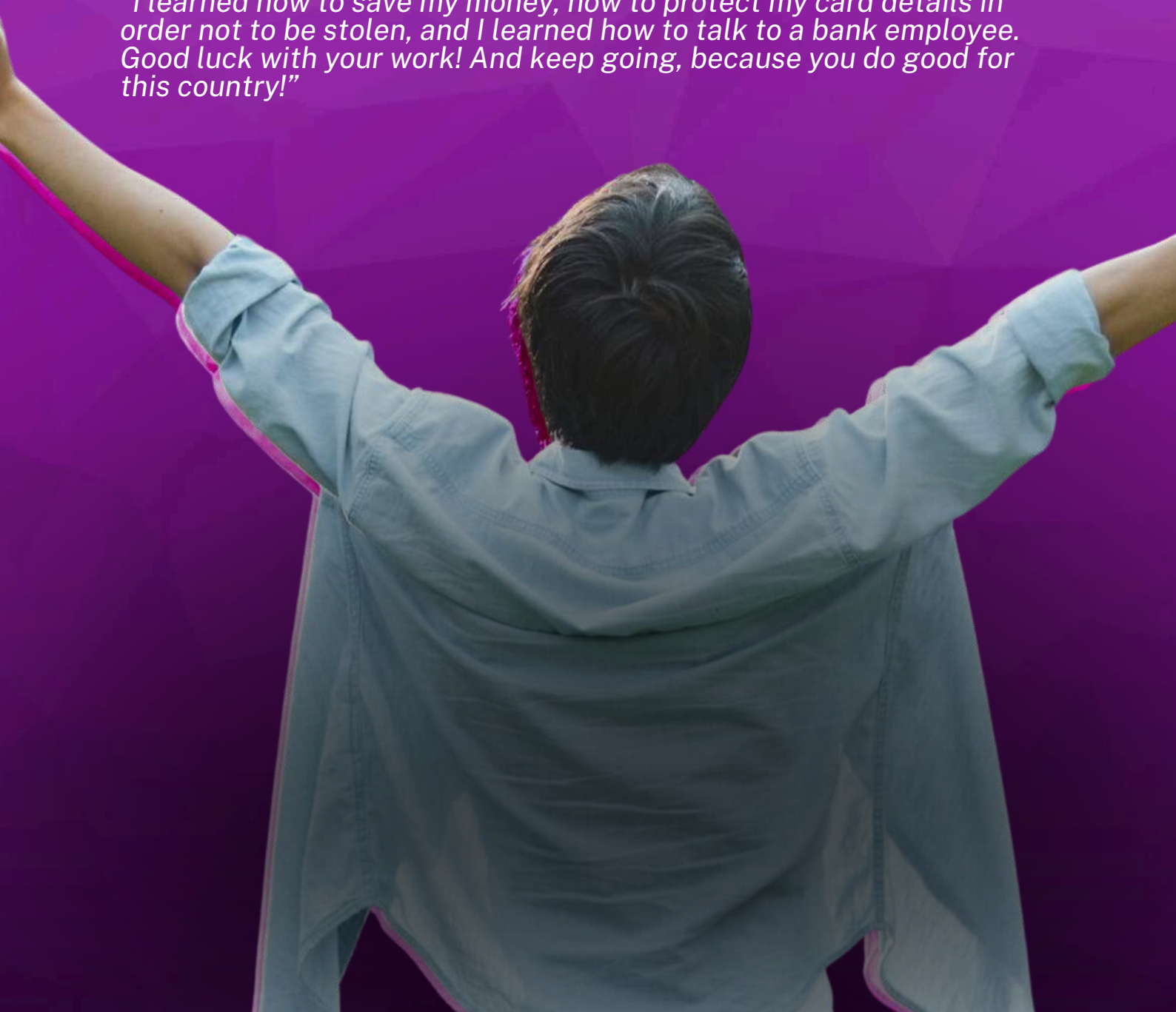
**Start Major**

# BEYOND THE NUMBERS

## WHAT TEACHERS AND YOUNG PEOPLE SAY

*“The workshop was a deep and authentic learning experience that invited us to reconnect with our life purpose and inner balance. I discovered how to strike a balance between the professional and personal roles in a way that brought more clarity, joy and confidence in ourselves... I’m leaving this workshop with a better understanding of my own identity and the desire to cultivate my authenticity in everything I do.”*

*“I learned how to save my money, how to protect my card details in order not to be stolen, and I learned how to talk to a bank employee. Good luck with your work! And keep going, because you do good for this country!”*





05

# RESPONSABIL

Good deed partner: **Kruk România**



“R€sponsABIL” is an educational program dedicated to the financial development, independence and responsibility of the disadvantaged young people.

## OUR BENEFICIARIES

- Young people between 16-24 years from vulnerable categories (institutionalized youth – in foster care, in public housing or in maternal care, raised in disadvantaged families, with one parent at risk) who deal with:
  - Lack of real support, emotional / financial from their families or their legal representative
  - Low self-confidence
  - Difficulties in writing, reading and poor verbal communication
  - Difficulties in adapting to society
  - High risk of school drop-out
  - The lack of perspective for an independent and dignified future
  - Risk of substance consumption and addiction/ human trafficking/ work exploitation/ social exclusion, suicide/ self-harm

## WE OFFER

- Gamification type of program that blends non-formal educational workshops with practical challenges and personalized support to facilitate social and professional integration of young people who are exposed to different risk situations:
  - ✓ Financial education workshops and activities that focus on their personal and professional development
  - ✓ Psychotherapy sessions, career counseling, tutoring and mentorship

# PROJECT IMPACT

**75 participants**

**6 educational and financial responsibility workshops** in Bucharest and Teleorman

**10 young people who received personalized support:**

personal tutoring for passing the Romanian bacalaureat, psychological counselling and vocational counselling

**3 self-development workshops:** self-knowledge, non-verbal communication, healthy relationships and choosing the right career

**2 job-shadow sessions**

At BCR bank in Roşiori de Vede, Teleorman and Studio Fatal, Bucharest

Together we contribute to the real inclusion of young people that come from disadvantaged backgrounds, by giving them the chance for a better and independent future, with our constant support, and the practical tools to make them more responsible.

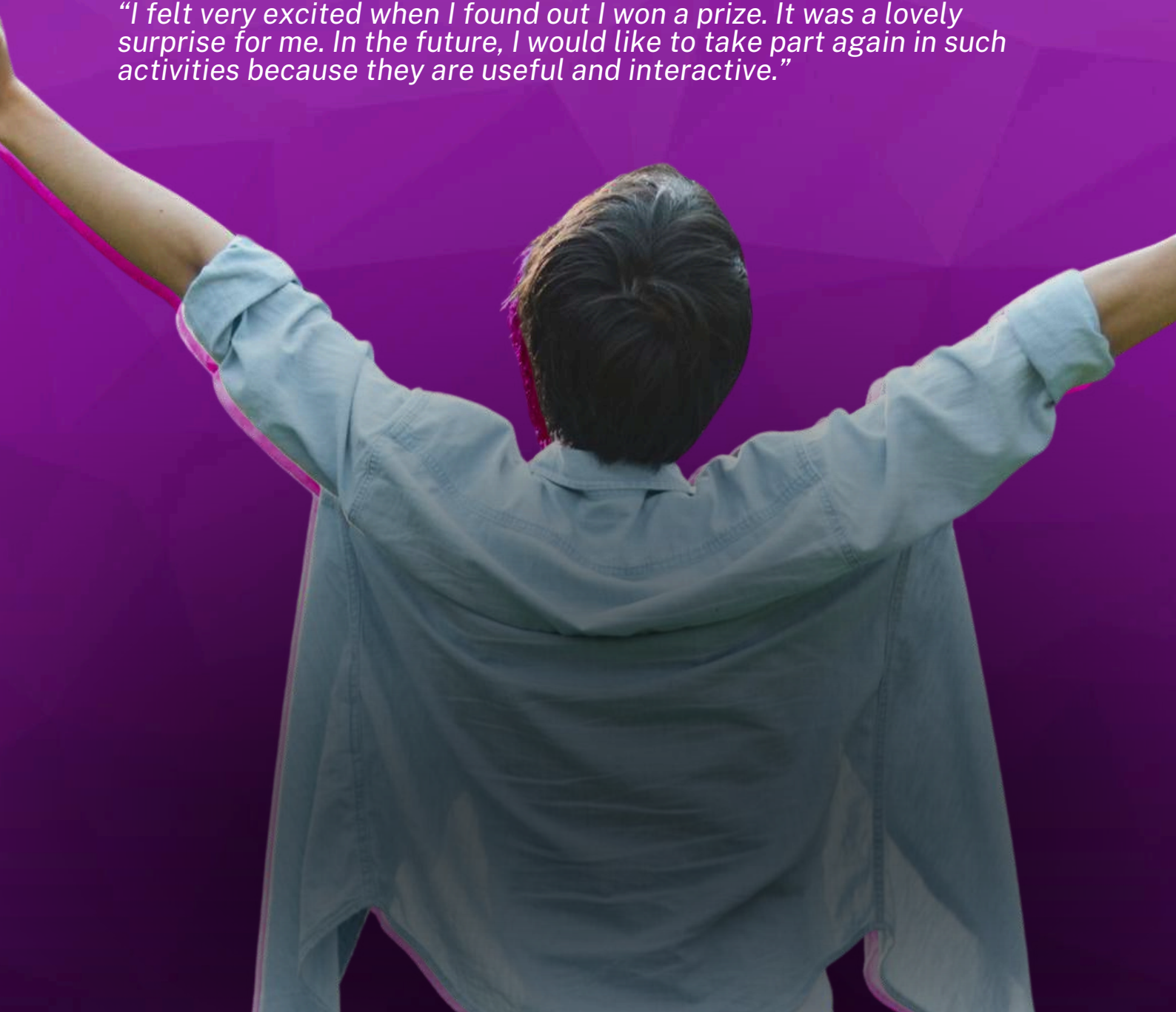


# BEYOND THE NUMBERS

## WHAT YOUNG PEOPLE SAY

*“To me, financial education means to be more aware of how I manage my money and how to make responsible decisions for my financial future. I felt very good during the workshops: the information was useful and accessible. As a suggestion for project improvement: I would say maybe more group exercises that are focused on working in teams.”*

*“I felt very excited when I found out I won a prize. It was a lovely surprise for me. In the future, I would like to take part again in such activities because they are useful and interactive.”*





06

# PRIMUL MEU JOB

Good deed partner:  
**LONDON STOCK EXCHANGE GROUP (LSEG)**





The “My first JOB” project had its 3<sup>rd</sup> edition in 2025. It supports the social and professional integration of young people from vulnerable backgrounds. The project goals are to support them to have a better self-knowledge and to find a job.

## OUR BENEFICIARIES

- Institutionalized young people from Teleorman, Vaslui, Alba, Timiș and Constanța counties

## WE OFFER

- A structured process of personal and professional development for the young people, that offers them a concrete support in building an autonomous and a stable future
  - ✓ Personal and professional development workshops
  - ✓ Career counselling sessions
  - ✓ Educational camps
  - ✓ Job-shadows at the local employers

# PROJECT IMPACT

**10 personal and professional workshops**

**98 actively involved participants**

**50 vocational counselling sessions**

**1 educational camp**

**5 job-shadow visits at the local employers**

- 24 participants
- 5 young ambassadors involved in the project advertising and support

With “Primul meu job”, each young individual has the chance to win confidence, independence and life purpose with a job that gives them hope, especially in the beginning of their career.



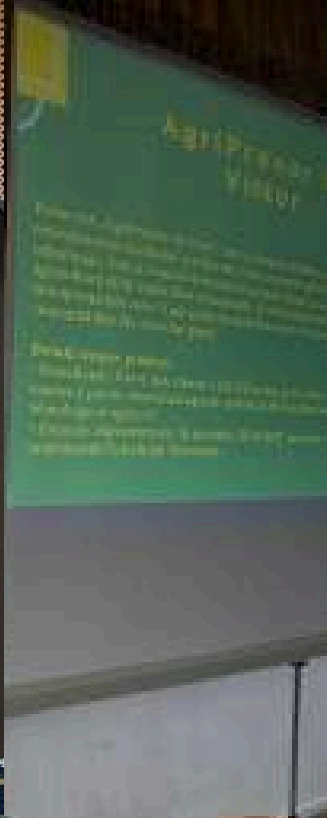
# BEYOND THE NUMBERS

## WHAT YOUNG PEOPLE SAY

*“I believe the experience within the “Primul meu JOB” project will help me a lot in life because it taught me to follow my dreams and showed me what the real success means.”*

*“After the camp finished, I took many ideas with me both from the workshops and the other activities. The take-away message that I took with me in particular was the idea that somewhere I matter to someone and I can receive helpful support!”*

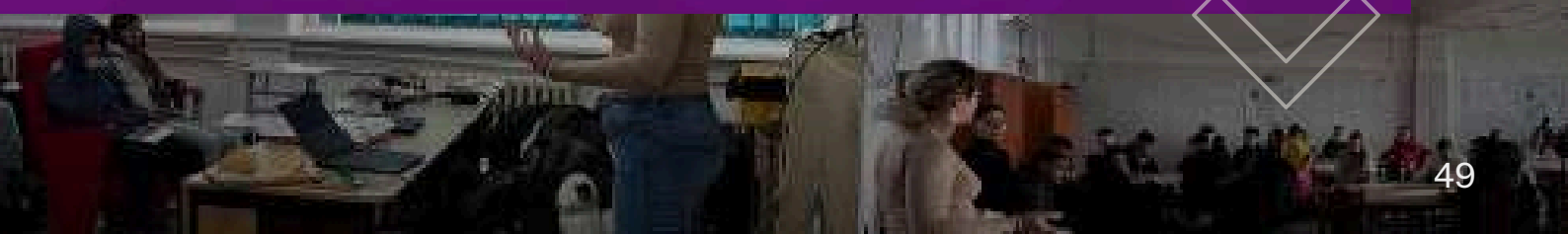




07

# AGRIPRENOR DE VIITOR

Good deed partner: IPSO AGRICULTURA





Through the “AgriPrenor de Viitor” project, we intend to develop the entrepreneurial spirit and mindset across high-school students with agricultural and technological backgrounds. We support them to maximize their knowledge, by acquiring skills that help them to actively contribute in the development of their local communities.

## OUR BENEFICIARIES

- High-school students (from the 9<sup>th</sup> to the 12<sup>th</sup> grade) who showed their interest for the agricultural field in Turnu Măgurele, Roșiori de Vede and Alexandria.

## WE OFFER

- A structured process of personal and professional development for the young people, that offers them a concrete support in building an autonomous and a stable future.
  - ✓ Personal development and career guidance workshops
  - ✓ Entrepreneurship urban camp
  - ✓ Contest based on business ideas within the agricultural field

# PROJECT IMPACT

**169 informed young people**  
in 3 high-schools in Teleorman

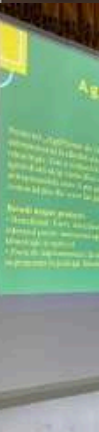
**23 participants**  
in the entrepreneurial urban camp

**49 participants**  
at 12 vocational and personal development workshops

**7 high-school teams**  
developed a business plan within the agricultural sector

**3 awarded high-school teams**  
for their business ideas within the agricultural sector

Within a context in which agriculture becomes more and more dependent on innovation and entrepreneurship, “AgriPrenor de Viitor” provides young people with a real development framework. Through this program, we invest in their education, we give them access to resources and mentors, and we help them transform their ideas into concrete projects.



# BEYOND THE NUMBERS

## WHAT YOUNG PEOPLE SAY

*"I learned how to find the right job for me based on what I like and what I can do."*

*"I learned the importance of communication in every relation, regardless of its type."*

*"I liked the project because I made new friends and I had experiences that I will never forget!"*





08

# BRIGHTER FUTURES

Good deed partner: **Fundația Vodafone România**





“Brighter Futures” project aims to improve the access to quality education for young people from vulnerable backgrounds.

## OUR BENEFICIARIES

- Students from vulnerable backgrounds who want to have a better future

## WE OFFER

- The renovation component creates school spaces that are safe, modern and friendly, and that support a more efficient educational process.
- The educational component – “Guide Me. I believe, I can” completes the intervention through mentoring, career orientation and motivational support, by helping students pursue their studies and build a better future.

✓ Career counselling workshops

✓ Personal tutoring for the required subjects in order to pass the Romanian bacalaureat



Fundația  
Vodafone

# PROJECT IMPACT

**8 renovated classrooms** at Școala gimnazială Giurgeni, Ialomița, with the support of **200 volunteers during a 10-day construction**

**85 workshops with students and teachers (vocational counselling sessions, Neuroscience and motivational sessions)** in 2 high-schools in Bucharest

**206 pro bono tutoring** with the support of 24 volunteers

**Increasing the passing rate at the Romanian bacalaureat from 25% to 63%** at Nikola Tesla technological high-school

“Brighter Futures” continues to prove the strength of collaboration between the civil society, the educational environment and the community, by directly contributing to the school performance enhancement and increasing the self-confidence of students from vulnerable backgrounds.



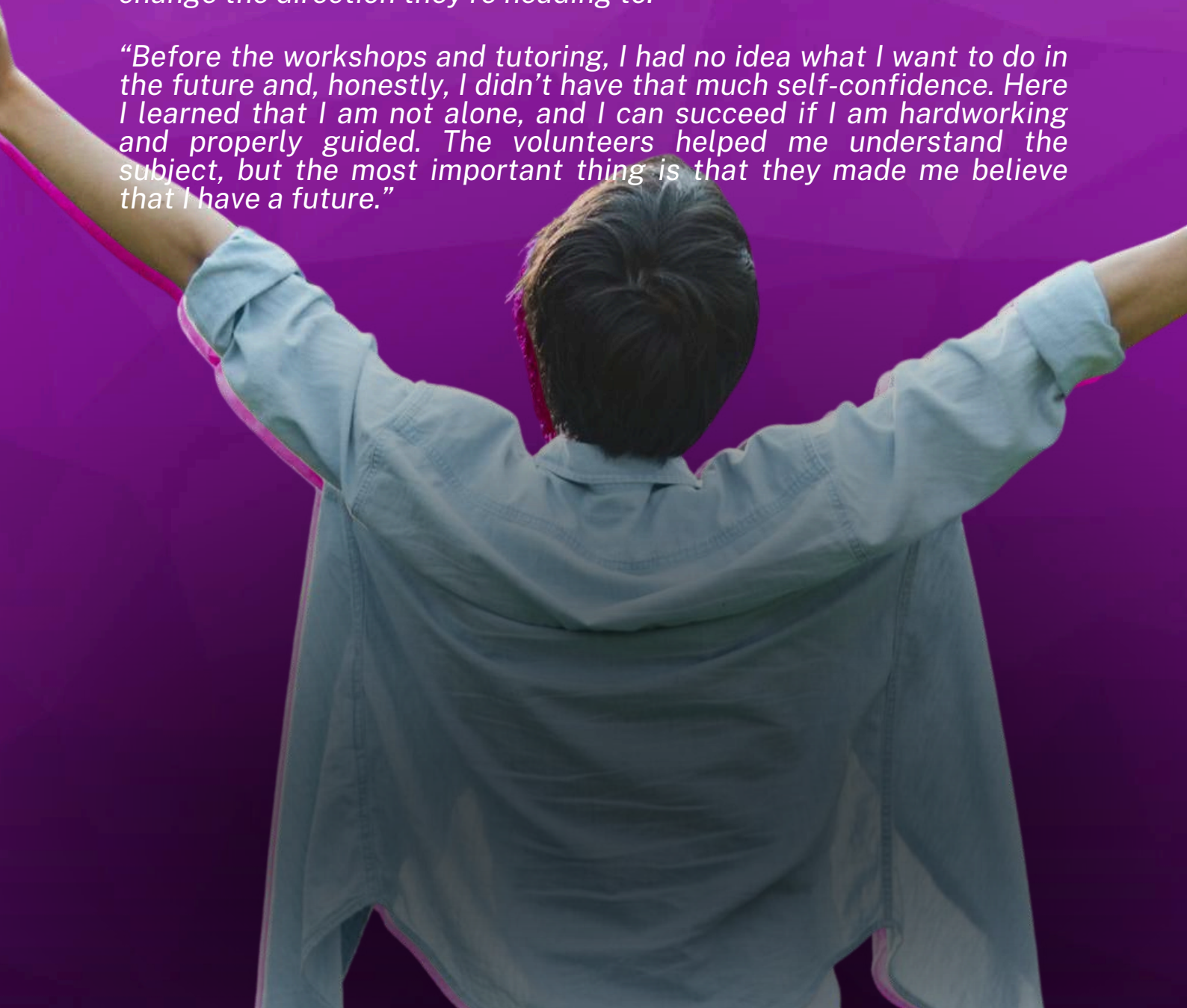


# BEYOND THE NUMBERS

## WHAT TEACHERS AND YOUNG PEOPLE SAY

*“I have seen, maybe for the first time after many years, students who come to school having purpose and motivation. Career counselling workshops and pro bono tutoring meant not only information but trust. The students started believing they can achieve more, that they have options and their future depends also on the choices they make now. Raising the examination passing rate is not just a number, it is the proof when the students are properly supported, they can radically change the direction they’re heading to.”*

*“Before the workshops and tutoring, I had no idea what I want to do in the future and, honestly, I didn’t have that much self-confidence. Here I learned that I am not alone, and I can succeed if I am hardworking and properly guided. The volunteers helped me understand the subject, but the most important thing is that they made me believe that I have a future.”*





09

#SALTA

Good deed partner: **Inditex România**





“SALTA” project meets the employment need of people at risk of social exclusion. Through this project, the beneficiaries have access to part-time jobs as Sales consultant within the INDITEX shops: Zara, Pull&Bear, Massimo Dutti, Bershka, Stradivarius, Oysho, Zara Home.

## OUR BENEFICIARIES

- Young people who are over 16 years old, who come from a vulnerable category: child protection system, vulnerable family, Romani or at risk of social exclusion.

## WE OFFER

- Employment opportunity as a Sales consultant within the INDITEX group through an induction program developed by INDITEX:
  - ✓ Employment Support
  - ✓ Preparation for a successful collaboration
  - ✓ Support throughout the whole employment process

# PROJECT IMPACT

**70 assessed  
young people**

**2 employability  
workshops for young  
people training**

**25 young  
people got into  
the recruiting  
process of the  
partner**

**One final event of  
celebration**

**2-week  
preparation of  
young people  
with induction  
activities**

**8 employed  
young people**

**In 2025, we implemented this professional integration project for the second time. The main element was the 2 weeks of training, where each beneficiary had a personal mentor by their side who supported them within this professional journey.**



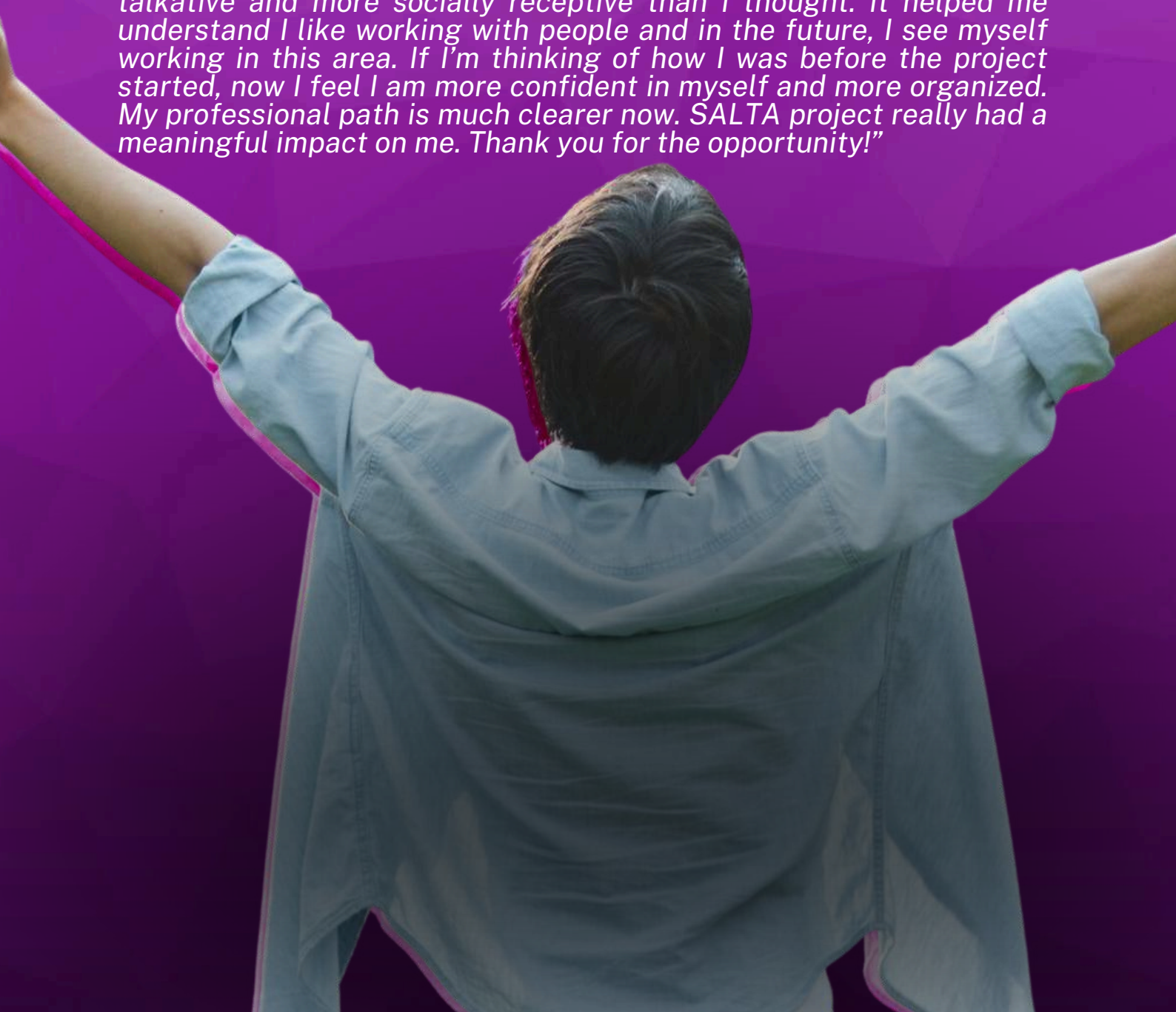
SALTA

# BEYOND THE NUMBERS

## WHAT YOUNG PEOPLE SAY

*“SALTA project helped me a lot during this time period. Because of it, I could find a job in retail, working at the Stradivarius shop. This aspect meant an important step into my financial independence. During the project, I met new people, I took part at trainings, and I learned what responsibility meant at the workplace.”*

*“I also discovered new things about myself: that I can be more talkative and more socially receptive than I thought. It helped me understand I like working with people and in the future, I see myself working in this area. If I’m thinking of how I was before the project started, now I feel I am more confident in myself and more organized. My professional path is much clearer now. SALTA project really had a meaningful impact on me. Thank you for the opportunity!”*





10

# GRANT MY PASSION

Good deed partner: **McDonald's România**



Cum ar fi dacă  
ideea sau visul tău  
ar deveni realitate?






cu sprijinul

THE SOCIAL  
INCUBATOR

Grant  my  
passion

4x  
categorii  
disponibile tinerilor

 YoungStart Grant  
 BetterWorld  
 Education Grant

Credem în tinerii

Află mai multe pe

Through the “Grant my passion” project, we offer financial grants and personal and professional development workshops to support young people’s evolution journey in a wide range of fields in order for them to follow their dreams and apply their ideas in the practical world or just put their ideas into practice.

## OUR BENEFICIARIES

- Romanian young people who are between 17-19 years. They need to prove a real and solid interest in the development of a business idea, a volunteering project, a talent or a personal hobby through written and submitted projects within the competition. We also support youth who complete a relevant training course in their educational and professional journey.

## WE OFFER

- Customized support as grants, created to encourage the initiative, autonomy and early investment in the personal and professional development of young people:
  - ✓ **Young Start Grant** – for those who establish a start-up or to put a business idea into practice
  - ✓ **Talent Grant** –for those who are passionate about sports, arts or other creative activities
  - ✓ **Better World Grant** –for those who want a positive change in the world through social or environmental projects
  - ✓ **Education Grant** – for those who want to continue their studies or to follow specialization courses



# PROJECT IMPACT

**16 partner high-schools** involved in this project

**353 submitted and assessed projects** within the competition

**3 covered counties:** Prahova, Dolj, Ilfov

**972 students** took part in the offline training sessions

**20 self-development workshops** held in high-schools

**36 young people** received grants

**6 webinars** organized for the large public

**11 jury members** who were voluntary involved in the assessment process

“Grant My Passion” is not just a financial grant program, but an active support for shaping a new generation of young leaders, entrepreneurs who are active within their communities. The young people learned how to maximize their ideas, overcome challenges and build a better future.



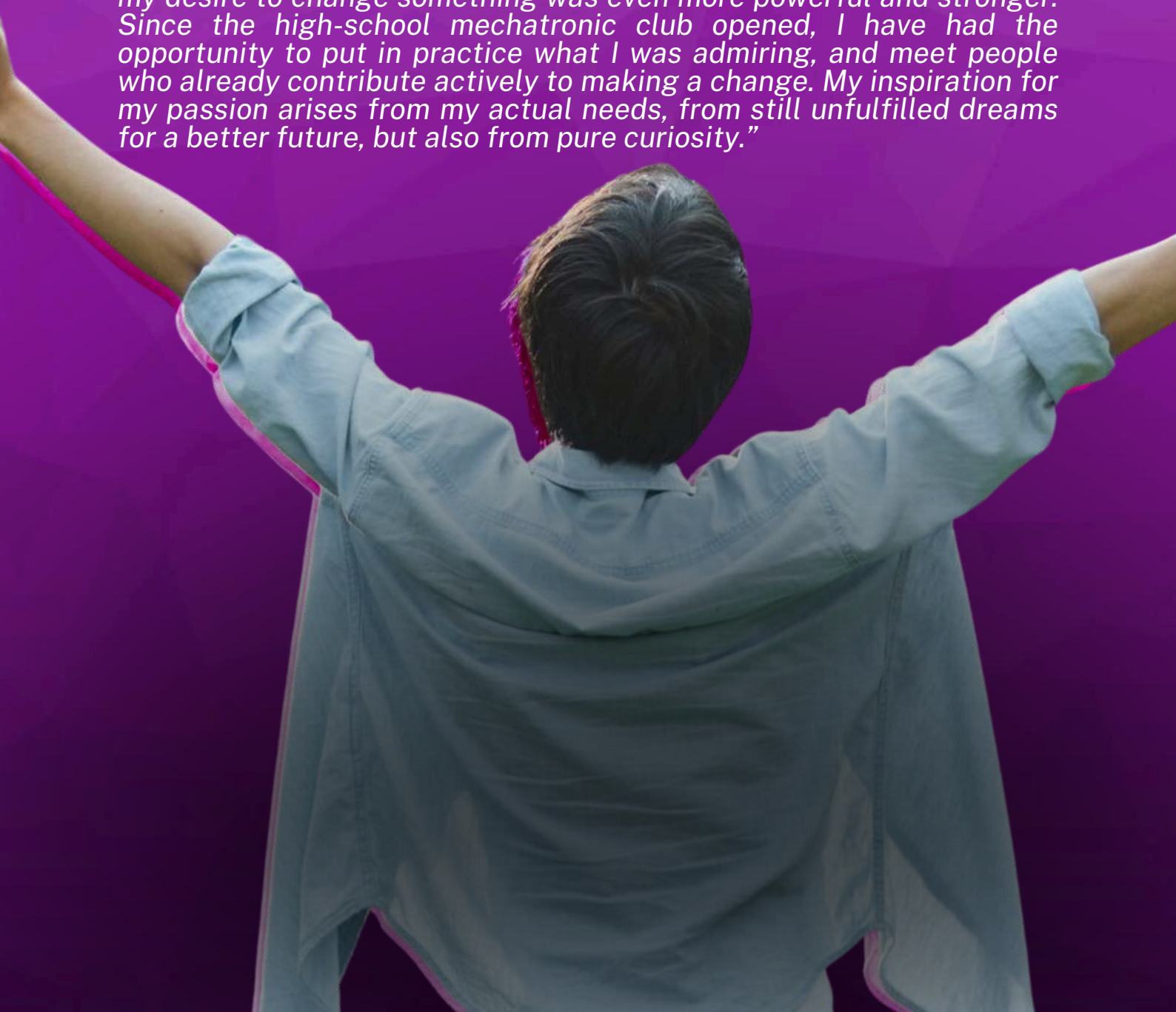


# BEYOND THE NUMBERS

## WHAT YOUNG PEOPLE SAY

*“I signed up for Grant my Passion due to my honest wish to overcome my personal limits and to transform my business passion into a real project that can have impact. I have always felt a calling for entrepreneurship and innovation. This opportunity seemed to me to be the right context to challenge myself, to learn and to have the foundation of a future idea.”*

*“I have always had a passion for technology and computer science, but my desire to change something was even more powerful and stronger. Since the high-school mechatronic club opened, I have had the opportunity to put in practice what I was admiring, and meet people who already contribute actively to making a change. My inspiration for my passion arises from my actual needs, from still unfulfilled dreams for a better future, but also from pure curiosity.”*





Transformă cuvintele  
ÎN SUPERPUTEREA TA!

LOCUL I  
in valoare de  
800 RON

LOCUL I  
in valoare de  
800 RON

LOCUL I  
in valoare de  
800 RON

# 11

## # SPEAK UP!

Good deed partner: **Mondly by Pearson**





“Speak UP!” support the development of social skills, critical thinking and public-speaking that are essential for the educational and professional journey of young people.

## OUR BENEFICIARIES

- Students who come from disadvantaged backgrounds within the two high-schools in Braşov: Liceul Tehnic de Transporturi Auto and Liceul Tehnic “Mircea Cristea”

## WE OFFER

- Access to interactive and customized learning opportunities regarding foreign languages, debates and public speaking:
  - ✔ Real perspectives of development through improvements of linguistic and oratorical skills
  - ✔ Mentoring sessions for public speaking and learning foreign languages
  - ✔ Support in finding out the right career options according to young people’s interests and profiles

# PROJECT IMPACT

**2 partner high-schools from Braşov**

**60 enrolled students in project**

**19 self-development workshops**

**3 debate competitions**

**2 sessions of “Living Library”**

**4 months of mentoring and over 50h of mentorship**

**One job-shadow at Mondly office**

**Individual career counselling sessions**

**One urban camp**

For those 60 enrolled students, Speak UP! created real perspectives of development through the improvement of linguistic and oratorical skills, by contributing to confidence building of having a conversation in a foreign language.





# BEYOND THE NUMBERS

## WHAT YOUNG PEOPLE SAY

*“After finishing high-school, I discovered what interests me more and how I could communicate better with other people. Learning a new language helped me realize that public speaking could be fun.”*

*“It is a lot easier for me to speak in public, regardless of the context. Meanwhile, speaking English within the mentor sessions, it became easier for me to start a conversation in English.”*





**ROMANIA  
ZBOARA DEPARTE**

**12**

**# ROMÂNIA ZBOARĂ DEPARTE**

Good deed partner: **Vola România**





# ROMANIA ZBOARA DEPARTE

Through the “Romania Zboara departe” project, we have offered concrete support in order for the high-performing youth to reach where they deserve. We have supported the youth to take part in the Olympics, competitions, conferences, courses and on international stages. We bring these young people to the public eye that their work and results are seen and recognized.


## OUR BENEFICIARIES

- Young people between 14-24 years who deal with social or financial challenges and achieve high performance in one out of three fields: educational, creative or sports

## WE OFFER

- ✓ We provide transportation and logistic support: plane tickets, accomodation, insurances, transfers
- ✓ We support them to take part in events: courses, entrance fee, equipment
- ✓ We highlight inspirational stories and we provide visibility and recognition to outstanding youth

# PROJECT IMPACT

 **224 unique applications in the project**

 **118 assessed young people**

 **20 winners assigned accordingly:**

 **12 young people in Sports Category**

- surfing, superenduro, swimming, fencing, downhill, jujitsu, tennis, badminton, karate

 **5 young people in Creative Category**

- bassoon, clarinet, viola, ballet, piano

 **3 young people in Educational Category**

- Robotics, Biology, Chemistry

**Every path we support is an investment in the future of Romania. A nation where you want to come back, stay and evolve. With a dignified future built through hard work, performance and excellence.**



Sușținem tinerii excepționali de azi  
pentru performanța de mâine

VOLA

THE SOCIAL  
INCUBATOR

- Bilete de avion • Cazare •
- Asigurare • Echipamente



# BEYOND THE NUMBERS

## WHAT YOUNG PEOPLE SAY





# Ești cetățean sau spectator?

Rezolvă testele pe CIVICO  
și află la ce nivel ești cu  
educația civică.

REZOLVĂ QUIZ-UL →

# 13

# CIVICO

Good deed partner: Global company in the tech  
industry and Fundația TELUS Digital Romania



# Rezolvă testele pe CIVICO și află la ce nivel ești cu educația civică.

REZOLVĂ QUIZ-UL →

CIVICO is an interactive learning platform where young people learn about civic education in an accessible way, by using AI, educational resources about current topics and daily challenges such as gamification.

## OUR BENEFICIARIES

- Romanian students and teachers

## WE OFFER

- ✓ A digitally-assisted solution powered by AI. We build a safe and accessible space for young people to explore the civic education concepts and democratic participation.
- ✓ Educational library – educational modules on actual topics such as: politics and governance, fake news and digital security, human rights, critical thinking, economics, activism, environment and sustainability.
- ✓ Gamification – daily challenges, leaderboard and scoring systems that can be successfully used within subjects such as civic education, social education, History, Philosophy, Logics, homeroom or digital education.

# PROJECT IMPACT

**An active and functional platform:**

<https://civico.asociatiasocialincubator.org/>

**400+ enrolled users**

**200+ students**  
directly involved  
through 7 workshops  
organized in schools

**CIVICO receives positive feedback from students and teachers. The online platform is seen as useful, interactive and relevant. As next steps, we aim to improve the user experience, including increasing the AI accuracy. We also intend to introduce a larger number of challenges and to develop a more complex gamification experience such as constant publication of educational materials.**

# Învață educația civică prin joc!

Descoperă o nouă modalitate interactivă de a înțelege drepturile și responsabilitățile cetățenești



Acasă

Lecții

Quiz-Urile M...

Progresul Meu

Evenimente

Q Search...

### Bună ziua, Admin!

Ești pe drumul cel bun către a deveni un expert civic!

[Începe aventura →](#) [Calendar evenimente](#)

### Civico Challenge

Ai terminat o lectie? Trimite feedback și intri automat în concurs. [Regulament Concurs](#)

[Trimite feedback →](#)

### Provocarile zilnice

Învată și câștigă recompense

[Începe provocările →](#)

### Evenimente civice

Descoperă evenimente în comunitatea ta

[Vezi calendarul →](#)

### Asistent AI

Întreabă și primește îndrumare personalizată

[Încearcă acum →](#)

### Rata de succes

67%

Media rata de succes zilnic

### Insigne

3/4

Insigne câștigate

### Clasament

Vezi poziția ta în clasamentul comunității

Q Search...

## Lecțiile tale civice

Învată, practică și devino un cetățean activ

Descoperă cunoștințe esențiale despre civică, democrație și drepturile tale ca cetățean. Fiecare lecție te apropie de a deveni un expert civic.

7 Lecții totale    2 Completate    29% Progres total

[Continuă să înveți!](#)

Filtrează după nivel

[Toate categoriile](#)    [Începător](#)    [Explorator](#)    [Intermediar](#)    [Influencer](#)    [Avansat](#)    [Reformator](#)

7 lecții găsite

### Uniunea Europeană

Intermediar

Cum a luat ființă UE?

### Justiție verde & sustenabilitate

Necunoscut

O planetă echitabilă e o planetă pentru toți. Când auzim „criză climatică”, primul reflex e să...

### Cetățenie digitală

Începător

Internetul e o comunitate - învață să te comporți ca un cetățean. Există o iluzie des întâlnită... atunci când intrăm online: ideea că internetul

### Securitate online și cyberbullying

Influencer

Internetul face parte din viața noastră de zi cu zi la fel de mult ca școala, prietenii sau familia...

# BEYOND THE NUMBERS

## WHAT YOUNG PEOPLE SAY

*"I like the website. It has a beautiful interface and most likely I will do my best to finish all the classes because they seem useful to me. I did learn a few new things that I wouldn't have known. Thank you, CIVICO!"*

*"I enjoyed the quizzes. They were intuitive and interesting."*



# INVIZIBILII

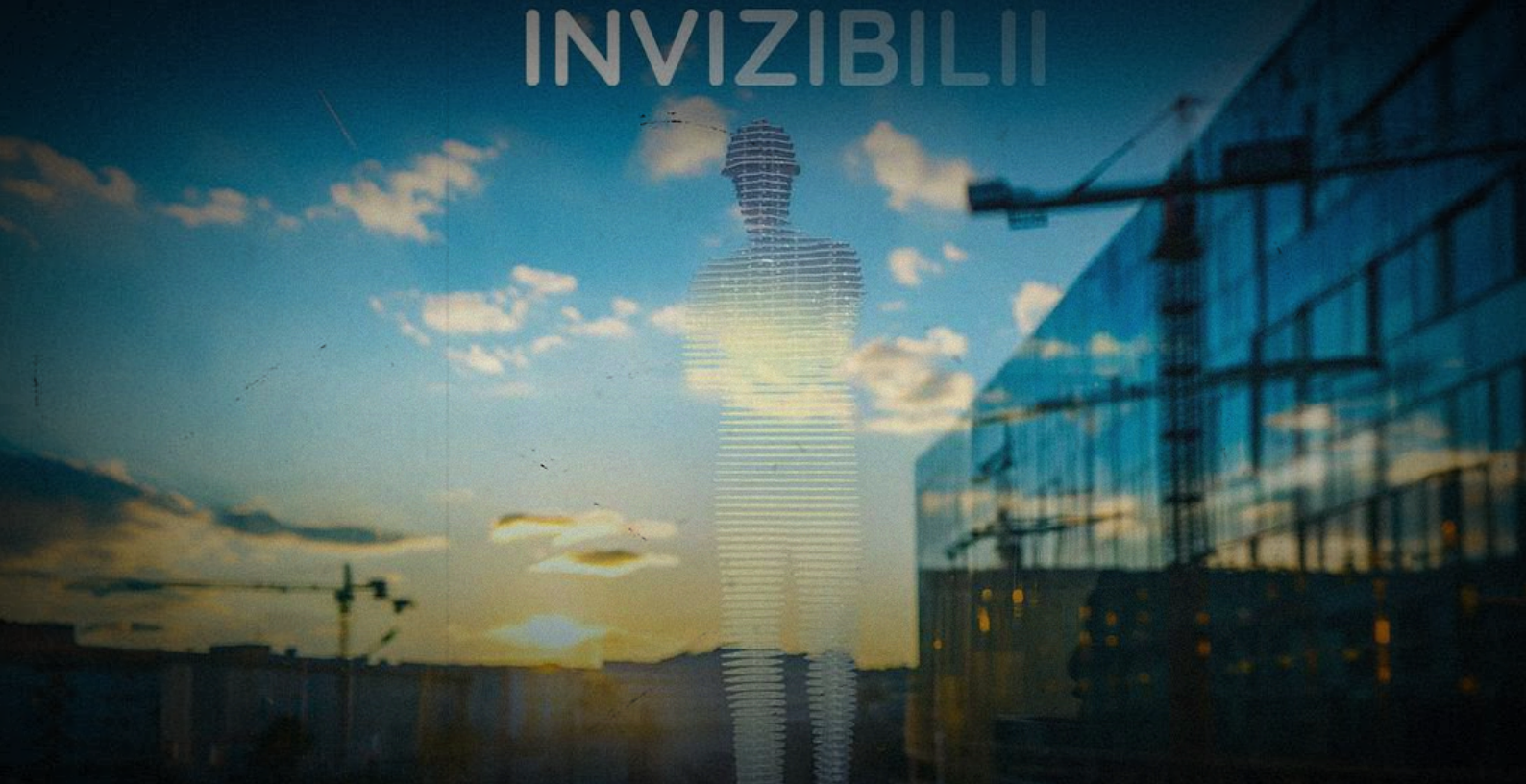
14

# INVIZIBILII

Good deed partner:  
Provident Financial România and Asociația  
Provident pentru Educație



# INVIZIBILII



“Invizibilii” is a project based on workplace induction and financial education.

We aimed to counteract the consequences caused by social and financial exclusion that impact vulnerable groups.

## OUR BENEFICIARIES

- The unemployed individuals over 55 years old
- Single-parent families
- Undocumented workers

## WE OFFER

- Practical support and customized services. We provide them with tools and we support their development of essential skills in order for them to rebuild their life:
  - ✓ Employability and financial education workshops
  - ✓ Individual sessions of career and vocational counselling
  - ✓ Workplace mediation
  - ✓ Access to professional training courses
  - ✓ Job-shadows at the local companies

# PROJECT IMPACT

**220 individual career counselling sessions**

**501 beneficiaries**

**300+ initial assessments**

**58 beneficiaries got a job**

**37 employability and financial education workshops in 8 counties**

**50 enrolled beneficiaries for the professional training courses**

**3 round tables in 3 counties**

Beyond the individual impact, we manage to develop strategic partnerships by bringing together public authorities, private companies and non-governmental organizations. Through round table discussions called “Invisibles to the fore: social and professional inclusion of vulnerable groups”, we generate essential discussions, we debunk systemic barriers and we collaborate to identify practical solutions within social inclusion sector.

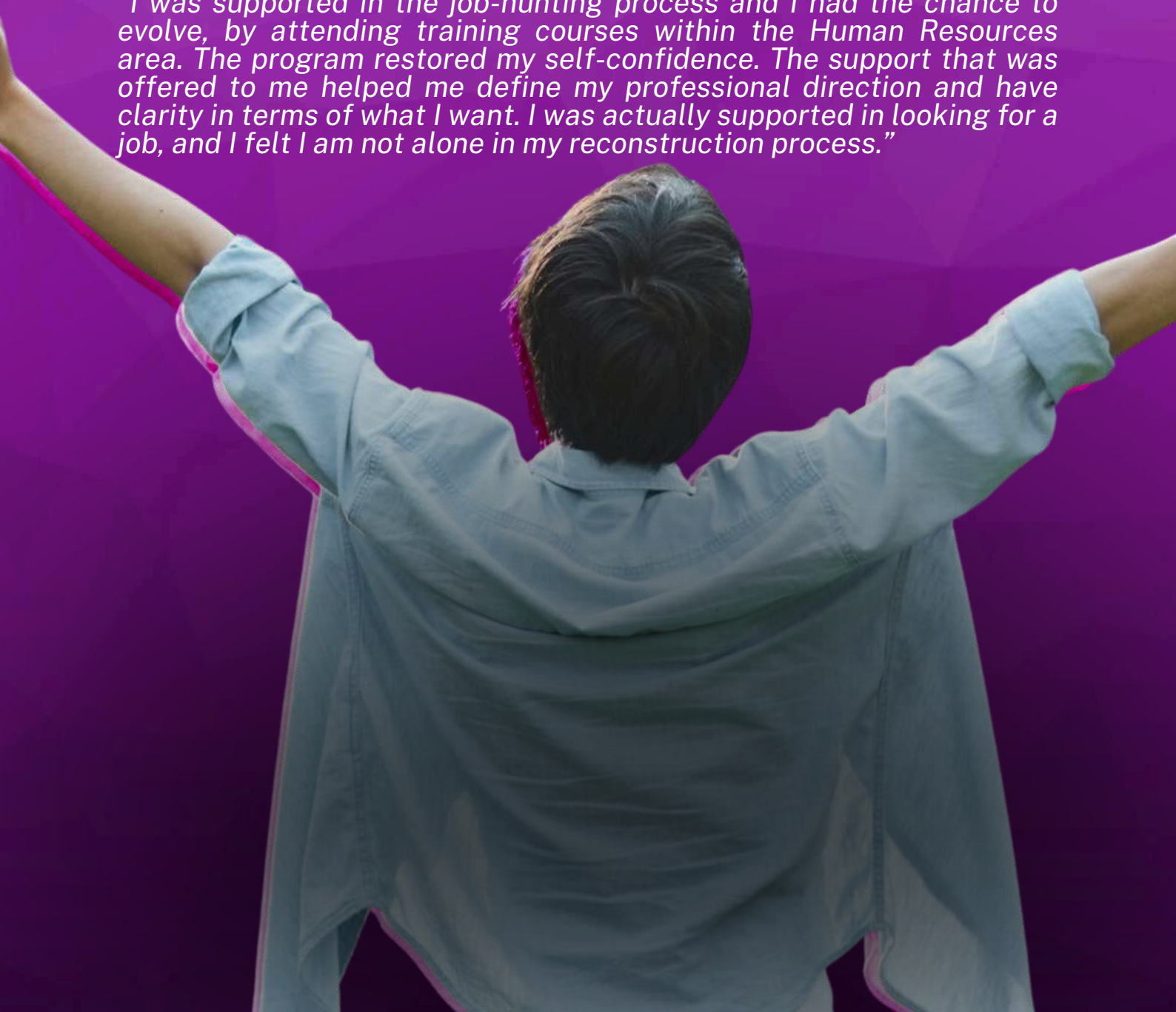


# BEYOND THE NUMBERS

## WHAT OUR BENEFICIARIES SAY

*“For me, this program represents the opportunity for social reinsertion. In the last 10 years, it has been difficult to find the right employers for my aspirations. This team gave me a chance to choose a path that I am headed to and to go through it. The specific impact this project had was finding a place with people who offer me the space and resources to evolve and to develop intellectually.”*

*“I was supported in the job-hunting process and I had the chance to evolve, by attending training courses within the Human Resources area. The program restored my self-confidence. The support that was offered to me helped me define my professional direction and have clarity in terms of what I want. I was actually supported in looking for a job, and I felt I am not alone in my reconstruction process.”*





# 15

## # SOCIAL IMPACT AWARD

Good deed partners: **BCR Social Finance** and **SAP**





Social Impact Award (SIA) is more than a competition. It is an educational and incubation program that supports young people to develop social entrepreneurship initiatives.

## OUR BENEFICIARIES

- Young people with social entrepreneurship ideas

## WE OFFER

- ✓ Customized sessions of 1:1 mentorship supported by business leaders and social sector from Romania for strategic guidance and support to clarify the development direction
- ✓ Intensive workshops focused on refining the business idea, on development of the business model and on acquisition of the necessary resources
- ✓ Financial support as micro-finance for practical testing of the idea, and its validation on the market place
- ✓ Access to a network of investors, and funding opportunities, including prize money.

# PROJECT IMPACT

 **50 participants**  
from Romania and SIA  
Moldova

 **26 mentors and  
experts**

 **11 teams from Romania**

 **10 workshops**

 **12 teams from Moldova**

Among the incubated teams this year, two of them from Romania and two of them from Moldova started their businesses. Meanwhile, other teams are about to begin – proving the project mission is to support the young entrepreneurs to make a positive change within their communities.



# BEYOND THE NUMBERS

## WHAT YOUNG PEOPLE SAY

*“In my opinion, SIA is a unique chance for many young people to discover a community that may be intimidating. I loved the warmth and the unity of the organization. The mentors were always receptive and no one was left aside. The atmosphere was lovely! Honestly, there may be some moments that can be improved, but now I can’t find any, and I believe this says a lot!”*

*“The SIA experience opens you up to new horizons and reflection points on your idea. I found many valuable aspects in the SIA project: mentors, workshops, support, feedback.”*





# 16

## # RETUŞART

Social enterprise  
powered by the **The Social Incubator**





RetuşArt is a social entrepreneurship initiative developed by The Social Incubator. This initiative redefines the relationship of clients and partners with fashion, by offering services that extend the clothing's lifespan and reduce fabric waste while they support the social impact of our projects.

## OUR TARGET

- The clients who are looking for retouching and tailoring services, and they also want to contribute to the improvement of young people's life who leave the social protection system.

## WE OFFER

- Unique fashion products made by regenerative design. We transform the fabric surplus and fabric samples into trendy accessories, by reintegrating the wasted resources into a new circuit of sustainable consumption:
  - ✓ Tailoring and retouching services, textile manufacturing, by combining fashion sustainability with the support for young people that come from vulnerable background
  - ✓ Workshops in which young people from vulnerable backgrounds learn practical skills in this field

# PROJECT IMPACT

**500 completed orders**  
of clothes altering and  
customized tailoring

**1.200 items**

brooches, pouches from  
recycled fabrics, bags,  
headbands, waist bags,  
festive sets

**10+ custom-made  
clothing items**

**50+ participants at 4  
creative workshops:**  
Martisor, Styling and AI,  
Christmas and wreaths

**+40 Pro bono Altered  
clothing items**  
for youth in vulnerable  
situations

**5 dedicated discount  
Campaigns**

**Garden Party  
by RetusArt**  
the first fashion show  
with items created in  
the studio

RetuşArt builds an ecosystem that aims to have a significant impact on the local community, by encouraging young people's integration within the tailoring job.



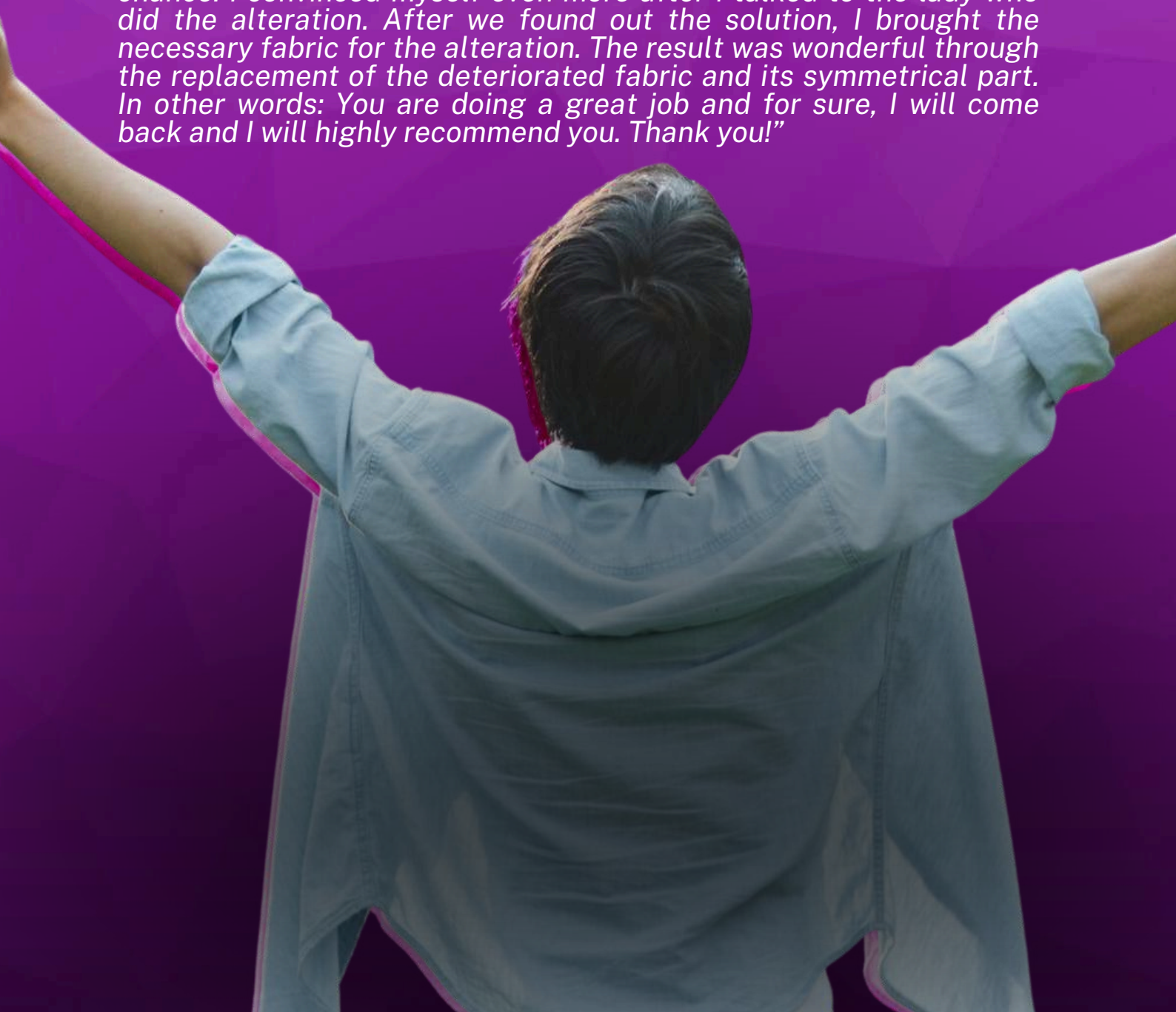
Retuş/art

# BEYOND THE NUMBERS

## WHAT OUR CLIENTS SAY

*“First of all, I had benefits at my clothes. I had my clothes shortened and tightened. I had a very opened interaction and you helped me anytime I needed. And I liked it very much.”*

*“What I can say is that I have not expected to wear my jacket that I took it for repair. But when I looked on your website, I believed I had a chance. I convinced myself even more after I talked to the lady who did the alteration. After we found out the solution, I brought the necessary fabric for the alteration. The result was wonderful through the replacement of the deteriorated fabric and its symmetrical part. In other words: You are doing a great job and for sure, I will come back and I will highly recommend you. Thank you!”*





# 17

## # SPORT FOR GOOD

A project by The Social Incubator, with the support of Eurosport România, Warner Bros and Discovery





Under the umbrella of “Sport for Good”, we change sport into an engagement tool, solidarity and social impact. Each tournament transforms the competition energy into a solidarity example and into real job opportunities for young people who leave the child protection system.

## OUR TARGET

- Business community and tennis and football enthusiasts who choose to play with purpose. Sport for Good is the platform where the passion for sports becomes a vital resource for young people from vulnerable backgrounds.


## WE OFFER


- ✓ **Tennis for Good Deeds** – For 3 days, Tennis courts become a solidarity space where over 80 amateur players, together with established champions transform passion for sport into social impact.
- ✓ **Football for Good Deeds** – An intense one-day competition that empowers business community and ambassadors into a mutual endeavor to transform the fair-play on the court into employability opportunities.

# PROJECT IMPACT

 **180+ players**  
and hundreds of engaged spectators

 **15 corporate teams**  
in the race for “Good Deed Cup”

 **25+ Ambassadors and influencers**  
who set kindness in motion

 **Demo Matches**  
together with well-known  
champions, ambassadors  
and youth

 **45.000 EUR raised for  
young people’s future**  
directed to education, counselling and  
professional inclusion

**Sport for Good brings together the business community and sport enthusiasts who want to play with purpose. We are the bridge between the competition energy and young people’s future who come from vulnerable backgrounds. We transform each win on court into a real opportunity for a job and a dignified life.**



# BEYOND THE NUMBERS

## WHAT OUR AMBASSADORS SAY

*“My tennis career has showed me that, beyond talent and trainings, the most important aspect is the support you receive. Therefore, I strongly believe in the Tennis for Good Deeds mission. The young people we support go through difficult times, but together we can show them that they are not alone.” - **Horia Tecău***

*“Tennis has showed me that obstacles are not the end point, but steps to becoming stronger. In my career, I have felt quite often how important it is to have people by your side, who believe in you and boost your confidence to go further. A lot of young people do not have such support when they leave the child protection system at the age of 18 and need to make the first steps alone. That is why I join Tennis for Good Deeds tournament, because I want to tell them they are not alone, and with confidence and courage they can build a better future.” - **Gabriela Ruse***

*“I have learned what it means to go through injuries, to fail and need to have whole months to dust yourself off again. Without the support of those around me and without my community, it would have been impossible to get back. A lot of young people who leave the child protection system do not have such support and need to go off alone. I strongly believe together, we can be that community they need.” - **Alexandra Dulgheru***

*“Music and Sport have the same power: they bring us together and give meaning of the moments spent together. Young people need a community to encourage and show them that they are not alone. Thus, Music and Sport become a mutual force that can bring hope and confidence in their life.” - **Cornel Ilie***

# BEYOND THE NUMBERS

## WHAT OUR AMBASSADORS SAY

*“Sport has been teaching me that victory does not mean just trophies, but also the strength to pull yourself together after every failure and to carry on. But today, I want to talk about another victory, one that we can build together for the young people who need to leave alone the child protection system at the age of 18. For them, every step to independence is a real challenge, from job hunting to pursuing their studies or a safe place to stay. I am grateful to be an ambassador of this tournament. Through this charitable competition, we transform the sport energy into real opportunities for their future.” - **Raluca Olaru***

*“At the age of 18, when a sportsman begins to dream, a lot of young people leave the child protection system and wake up alone. I believe our responsibility is to be that team for them, that gives them strength to believe in their future.” - **Ana-Maria Brînză***

*“Art and Sport have in common the strength to tell stories and to inspire people. I have learned in my job how important is to create characters and worlds that give hope and purpose. Likewise with sport: it creates communities and brave role-models. The young people who leave the child protection system at the age of 18, they do not always have the chance to feel they become part of a happy ending story. But we can offer them that support that makes the difference. Tennis for Good Deeds shows that when culture, sport and community meet, we can change real lives. I am honored to be a Good Deed Ambassador and to be part of a process that transforms the good deed energy in future opportunities.” - **Anghel Damian***



**we cultivate the potential, we rewrite destinies**



## FINALISTS at BRCC Awards GALA

Category: The NGO Initiative of The Year



## GOLD at DI\_PLOMA Awards

Category: Corporate Extern, Best D&I Project  
Project: The Invisibles



## SPECIAL AWARD at Romanian Sustainability & CSR Awards

Category: Community Support  
Project: The Invisibles



## First Prize at Romanian Sustainability & CSR Awards

Category: Community Support  
Project: Home Found Caravan



## First Prize at Romanian PR Award

Category: Media Relations and Influencers Relations  
Project: The Invisibles



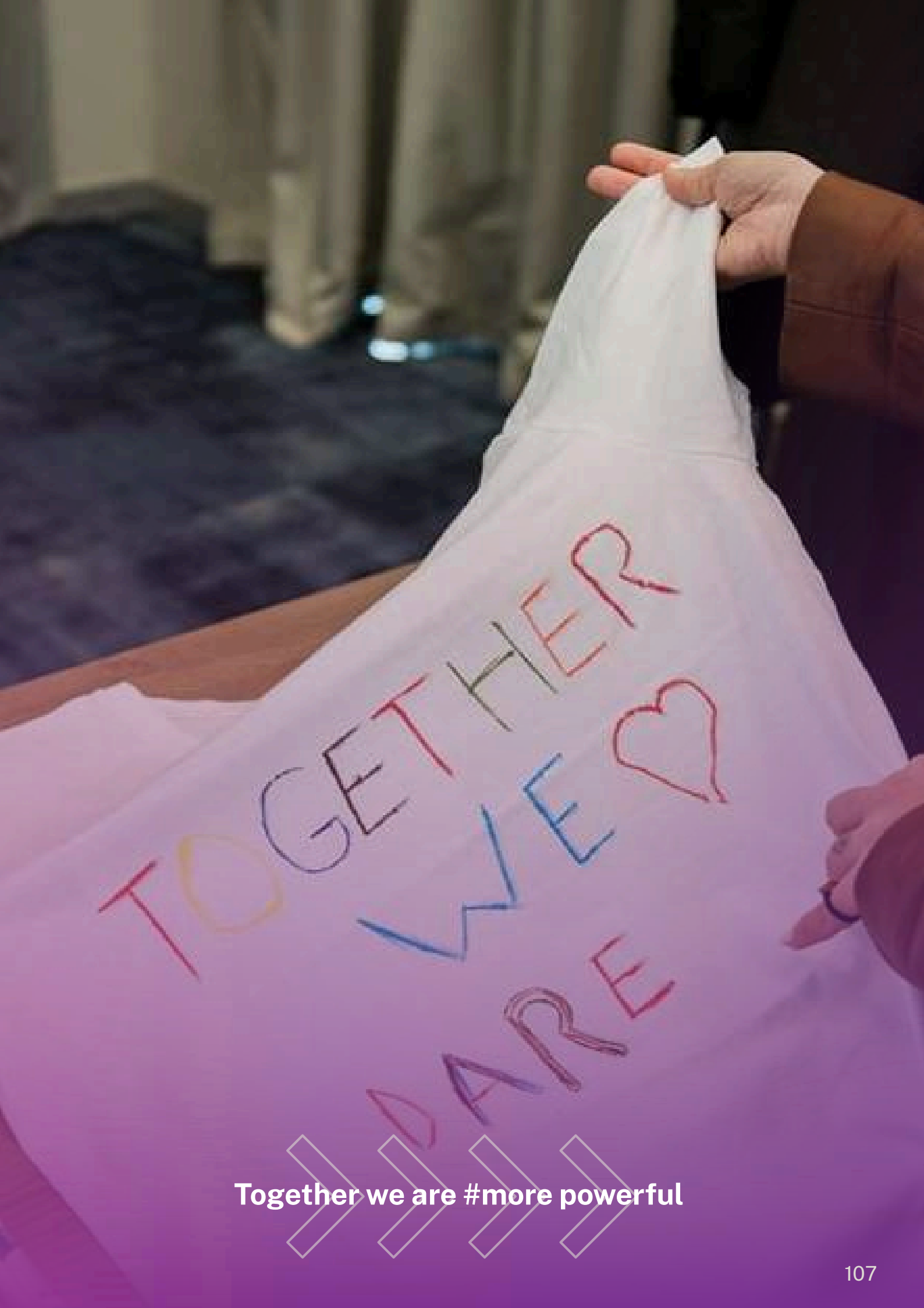
## First Prize at Romanian PR Award

Category: Corporate Communication  
Project: Grant My Passion



## Community Hero at BIZ Gala

Category: Sustainability Project  
Project: The Invisibles



Together we are #more powerful

# GOOD DEED TEAM



**GUIDED BY THE SAME VALUES,  
MOTIVATED TO DO #GOOD**

Find out more about good deed architects  
within the Social Incubator Team - **[HERE](#)**



# OUR GOOD DEED PARTNERS



pls lista logo-uri si split pe categorii, daca e cazul

## General Directorates of Social Assistance and Child Protection

DGASPC Sector 2  
DGASPC Sector 3  
DGASPC Sector 4  
DGASPC Sector 5  
DGASPC Sector 6  
DGASMB  
DGASPC Alba  
DGASPC Argeş  
DGASPC Baia Mare  
DGASPC Braşov  
DGASPC Buzău  
DGASPC Călăraşi  
DGASPC Constanţa  
DGASPC Dâmboviţa  
DGASPC Galaţi  
DGASPC Giurgiu  
DGASPC Harghita  
DGASPC Ialomiţa  
DGASPC Ilfov  
DGASPC Mehedinţi  
DGASPC Olt  
DGASPC Prahova  
DGASPC Satu Mare  
DGASPC Suceava  
DGASPC Teleorman  
DGASPC Timiş  
DGASPC Vaslui  
DGASPC Vrancea

## Educational Institutions – colleges and high-schools –

### Alba

Colegiul Economic Dionisie Pop Marţian  
Colegiul Naţional Horea Cloşca şi Crişan  
Colegiul Tehnologic Apulum  
Liceul Tehnologic Ion D. Sătărescu Cugir  
Liceul German Sebeş  
Liceul Tehnologic Sebeş  
Liceul cu Program Sportiv „Florin Fleseriu”  
Liceul Tehnologic Lăzărescu Cugir  
Liceul cu Program Sportiv  
Seminarul Teologic Ortodox Sf. Simion Ştefan

### Bacău

Colegiul Tehnologic Dumitru Mangeron  
Colegiul Naţional Vasile Alecsandri  
Liceul Tehnologic Petru Rareş

### Botoşani

Colegiul Naţional Mihai Eminescu  
Colegiul Naţional A.T.Laurian  
Liceul Tehnologic Coţuşca  
Liceul Alexandru cel Bun  
Liceul Teologic Liceal Ortodox Sf. Gheorghe  
Liceul Tehnologic Petru Rareş

### Braşov

Colegiul Tehnic de Transporturi  
Liceul Tehnic Mircea Cristea  
Colegiul Tehnic Transilvania  
Colegiul Tehnic M. Baiulescu  
Liceul Tehnologic Victor Jinga

### Bucureşti

Colegiul Tehnic Energetic  
Colegiul Tehnic Costin D. Nenitescu  
Colegiul Economic Viilor  
Colegiul Tehnic Carol I  
Colegiul Tehnic Gheorghe Airinei  
Colegiul Tehnic Mircea Cel Bărân  
Colegiul Naţional Mihai Viteazul  
Colegiul Tehnic Media  
Liceul Tehnologic Hurmuzescu  
Liceul Ion I.C. Brătianu  
Liceul Tehnologic Elie Radu  
Liceul Tehnologic Nikola Tesla  
Universitatea Naţională de Ştiinţă şi Tehnologie  
Politehnica Bucureşti



## Cluj

Colegiul Ana Aslan  
Colegiul Tehnic Energetic  
Colegiul Tehnic Raluca Ripan  
Colegiul de Servicii în Turism Napoca  
Colegiul Augustin Maior  
Liceul de Transporturi Transilvania  
Liceul Tehnic de Comunicații

## Constanța

Liceul Tehnologic Dobrogea Castelul  
Liceul Agricol Poata Albă  
Liceul Tehnologic Pontica  
Liceul Tehnologic Independenta  
Liceul Tehnologic de Electrotehnica  
și Telecomunicații  
Liceul tehnologic Tomis  
Liceul Tehnologic Gheorghe Duca

## Dolj

Colegiul Național Nicolae Titulescu  
Colegiul Ștefan Odobleja  
Liceul Tehnologic Dimitrie Filășanu  
Liceul Tehnologic Constantin Brâncuși  
Liceul de Industrie Alimentară  
Liceul Energetic Craiova  
Liceul Tehnologic George Bibescu  
Liceul Charles Laugier

## Giurgiu

Liceul Teoretic Nicolae Cartoian

## Ialomița

Colegiul Mihai Viteazul

## Iași

Colegiul Tehnic Mihail Sturdza

## Ilfov

Liceul Tehnologic Pamfil Șeicaru, Ciorogârla

## Mureș

Liceul Tehnologic Luduș

## Prahova

Liceul Tehnologic Toma Socolescu  
Liceu Teoretic Grigore Tocilescu Mizil  
Liceul Dimitrie Cantemir

## Sibiu

Colegiul Economic George Babițiu  
Liceul Tehnologic Avram Iancu  
Liceul Tehnologic de Industrie  
Alimentară Terezianum Sibiu

## Suceava

Colegiul Mihai Eminescu  
Colegiul Național Petru Rareș  
Colegiul Național Ștefan Cel Mare  
Colegiul Național Nicu Gane Fălticeni  
Liceul cu Program Sportiv

## Teleorman

Liceul Tehnologic Virgil Madgearu,  
Roșiori de Vede  
Liceul Tehnologic Nicolae Bălcescu,  
Alexandria  
Liceul Tehnologic Sf. Haralambrie,  
Turnu Măgurele

## Timiș

Colegiul Tehnic Regele Ferdinand I  
Colegiul Electrotimiș  
Colegiul Național Bănățean  
Colegiul Economic Nitti  
Liceul Tehnologic de Industrie  
Alimentară  
Liceul Tehnologic Transporturi Auto  
Liceul Tehnologic Azur  
Liceul Sportiv Banatul  
Liceul Tehnologic de Vest  
Liceul Tehnologic UCECOM Spiru  
Haret  
Liceul Tehnologic Ioan Slavici  
Liceul Tehnologic Valeriu Braniste  
Liceul Tehnologic de Silvicultură și  
Agricultură Casa Verde

## Vâlcea

Colegiul Național "Alexandru Lahovari"  
Colegiul Economic Rm. Valcea  
Liceul Tehnologic Forestier  
Liceul Tehnologic „Căpitan Nicolae Pleșoianu”

## Vaslui

Colegiul Național "Gh. Rosca Codreanu" Bârlad  
Liceul Tehnologic "Ion Mincu" Vaslui

## Vrancea

Colegiul Tehnic Ion Mincu, Focșani  
Colegiul tehnic Traian Vuia, Focșani  
Liceul cu Program Sportiv Focșani



## Other institutions and organizations

Asociația Edubrio Tot Mai Sus cu Brio  
Asociația A.R.T. FUSION  
Asociația Casa Ioana  
Asociația Samariteanul Milos  
Fundatia Peca Casa Prichidel  
AJOFM Harghita  
AJOFM Prahova  
ANOFM Suceava  
AJOFM Bacău  
AJOFM Ialomița  
AJOFM Călărași  
Inspectoratul Școlar Județean Vâlcea  
Inspectoratul Școlar Județean Brașov  
Universitatea București, Facultatea de Psihologie și Științele Educației  
UPG  
Unitatea Administrativ Teritorială Oraș Murfatlar  
LEONRECRUITMENT SOLUTIONS SRL  
MY GURU ONLINE SOLUTIONS SRL  
Flip  
TMF Group  
Eldur Prod - angajator  
ZIPPER SERVICES SRL - angajat





Inspiration #ahead

# We invite you to discover “Portrete ale curajului. 100 de povești transformatoare.” Portraits of courage. 100 transformational stories. A collection of 100 real stories of the young people we support

A book about 100 remarkable destinies – young people from vulnerable backgrounds who, through hard work, courage and the right support, changed their life. They went on stage - brave, bright, with a smile – to tell their story.



The earned incomes of book selling will contribute to the funding of our main program, #tinerideviitor. Through this project, we support institutionalized young people and those who come from vulnerable backgrounds between the age of 16-26 years, within the social and professional inclusion with a wide range of personalized interventions aimed to not only guide them to a job, but also to a professional process that provides them independence on a long term.



You can order the book [HERE](#)





For more information about our projects, you can find us on our social media platforms!

